

21 May 2025

File Ref: IRC-8239

Chris McCashin  
[fyi-request-30594-5940612a@requests.fyi.org.nz](mailto:fyi-request-30594-5940612a@requests.fyi.org.nz)

Tēnā koe Chris,

Thank you for your email dated 1 April 2025 to Te Kaunihera o Pōneke | Wellington City Council (the Council) requesting the following information:

*Whilst Wellington City business has been destroyed due to your policies, ill conceived cycleways, unaffordable rates and general mismanagement seeing closures and layoffs I understand Wellington City still has an open cheque book to make the ratepayers life worse!*

*I am writing to request information under the Official Information Act 1982. I would appreciate it if you could provide the following details:*

1. *Total Wage Bill for Each Year Since 2020: Please provide the total annual wage bill for Wellington City Council for the years 2020, 2021, 2022, 2023 and 2024.*
2. *Total Number of Employees per Annum Since 2020: Could you please provide the total number of people employed by Wellington City Council at the end of each year from 2020 to 2024. Please break this down into Full and part time employees.*
3. *List of New Roles Added Since 2020: Please provide a comprehensive list of all new roles that have been added to Wellington City Council since 2020. This should include:*
  - *The title of each new role.*
  - *The team or department where each role is situated.*
  - *The year each role was introduced*
4. *Total Annual Costs of Consultants: Please provide the total annual costs incurred by Wellington City Council for consultants and external services for the years 2020, 2021, 2022, 2023 and 2024.*

Your request has been considered under the Local Government Official Information and Meetings Act 1987 (LGOIMA).

**Question 1** – *Total Wage Bill for Each Year Since 2020: Please provide the total annual wage bill for Wellington City Council for the years 2020, 2021, 2022, 2023 and 2024*

The below table provides a breakdown of the total cost the Council annual wage bill:

	Wage Bill
FY 19/20	\$107,652,913
FY 20/21	\$113,839,692
FY 21/22	\$123,271,422
FY 22/23	\$141,901,131

FY 23/24	\$151,477,695
FY 24/25 to March 25	\$122,891,850

Please note:

- The information has been provided to you by financial year, with financial year 2024/25 provided in part to the end of March 2025.
- The total wage bill comprises of wage and salary costs.

The following factors influence wage bills and include:

- Annual remuneration budget for the year
- Headcount growth - the number of kaimahi (staff) we have employed across the year
- Any resizing or changes to role grades across the year.

**Question 2** – *Total Number of Employees per Annum Since 2020: Could you please provide the total number of people employed by Wellington City Council at the end of each year from 2020 to 2024. Please break this down into Full and part time employees*

This information is publicly available within the Council's Annual Reports and can be found within the following links under the section titled "Remuneration and Staffing":

- Annual Report [2019/2020](#) - Page 293 onwards
- Annual Report [2020/2021](#) - Page 107 onwards
- Annual Report [2021/2022](#) - Page 117 onwards
- Annual Report [2022/2023](#) - Page 121 onwards
- Annual Report [2023/2024](#) - Page 121 onwards

**Question 3** – *List of New Roles Added Since 2020: Please provide a comprehensive list of all new roles that have been added to Wellington City Council since 2020. This should include:*

- *The title of each new role.*
- *The team or department where each role is situated.*
- *The year each role was introduced*

Alongside this response is a document titled 'Appendix 1' which provides the information above you are seeking. To ensure a complete and balanced view of role changes within our organisation, we have also included a list of roles that were closed during the same period. While not explicitly requested, we believe this additional context is vital for understanding the net impact of position changes.

Please note:

- The position information is based on permanent and fixed term roles and the role FTE that has been set up in the payroll system.
- The information provided to you has been aligned to our current Group and Business Unit structure, noting that the Council has gone through a number of structural changes since 2019.
- The information has been provided from 1 July 2019 (start of the financial year) through to end of March 2025, and broken down by financial year.

**Question 4 – Total Annual Costs of Consultants:** Please provide the total annual costs incurred by Wellington City Council for consultants and external services for the years 2020, 2021, 2022, 2023 and 2024.

Information on professional costs incurred on operating activities, for each financial year, is publicly available in *Note 7 Expenditure on operating activities* of the Annual Report, Volume 2.

The total annual amount incurred on professional costs, for both operating and capital expenditure, is shown in the table below:

Financial Year	Professional Costs \$000s
2019/20	29,130,000
2020/21	23,819,000
2021/22	36,742,000
2022/23	64,904,000
2023/24	59,472,000

Professional costs include a range of different types of external services due to the diverse nature of the Council's operations. This includes expenditure such as:

- Consulting or advice
- Legal Services
- Technical services
- Architecture
- Engineering etc

Additionally, the growth in professional fees from the 2022/23 financial year is linked to the increase in the scale of the Council's capital programme.

Given the volume of information involved, the detailed transactions have not been reviewed any further to define this to consultants and external services as it would be substantial collation for officers to manually search the data to categorise it in this way. This part of your request has been refused under section 17(f) of the LGOIMA due to substantial manual collation or research involved, however we have provided you with total professional costs above.

To finish, we kindly ask that requests under the LGOIMA remain focused on the specific information being sought, with due particularity as required by the Act. The content at the start of your request is unnecessary and does not contribute to the information being requested.

When corresponding with the Council in the future, we ask that you keep your tone respectful and ensure your requests remain specific to the information you seek.

You have the right, by way of complaint under section 28(1) of the LGOIMA, to request an investigation and review of the Council's decision to withhold information by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you require further information, please contact [official.information@wcc.govt.nz](mailto:official.information@wcc.govt.nz).

Nāku noa, nā



Ollie Marchant  
Senior Advisor  
Official Information & Privacy  
Wellington City Council

Details	Closed Positions	New Position	Difference
<b>FY 19/20</b>	<b>150.13</b>	<b>59.54</b>	<b>-90.59</b>
<b>Customer &amp; Community</b>	<b>101.52</b>	<b>28.74</b>	<b>-72.78</b>
<b>Connected Communities</b>	9	1	-8
Advisor City Partnerships	0.5	0	-0.5
Community Development Advisor Linden	1	0	-1
Community Partnerships Coordinator	1	0	-1
Community Safety Advisor	0.5	0	-0.5
Earthquake Recovery Info Centre (ERIC) Coordinator	1	0	-1
GIS Advisor	1	0	-1
Linden Social Cntr Support Coord	1	0	-1
Neighbourhood Resilience Advisor	1	0	-1
Senior GIS Analyst	0	1	1
Social Mapping Assistant	1	0	-1
Social Service Advisor	1	0	-1
<b>Creative Capital (Aho Tini)</b>	1	1	0
Arts Centre Administrator	1	0	-1
Manager Te Matapihi & Future Experiences	0	1	1
<b>Library and Community Spaces</b>	26	11.2	-14.8
Archives Access Specialist	0	3	3
Assistant Archivist	0	1	1
Bus Engagement Snr Advisor	1	0	-1
Collection Development	1	0	-1
Community Centre Advocate	1	0	-1
Community Centre Coordinator	0	0.75	0.75
Community Librarian	0	2.45	2.45
Library Digital Services Architect	0	1	1
Library Specialist - Collections	0	1	1
Senior Archives Access Specialist	0	1	1
T/M Collection Maintenance	6	0	-6
T/M Customer Service	17	0	-17
Waitohi Precinct Coordinator	0	1	1
<b>Parking</b>	2	1	-1
Clifton Car Park Team Leader	1	0	-1
Parking Officer	0	1	1
Project Manager	1	0	-1
<b>Parks, Sport and Recreation</b>	45.02	10.54	-34.48
Amenity Hort. Apprentice	1	0	-1
Apprentice Amenity Horticulture	0	1	1
Aquatic Education Instructor	3	0	-3
Biodiversity Advisor	1	0	-1
Biosecurity Liaison Officer	1	0	-1
Booking & Membership Officer	1	0	-1
Business Improvement Leader	1	0	-1
Communications & Digital Specialist	1	0	-1
Community Recreation Leases Advisor	0	1	1
Community Recreation Leases Lead	1	0	-1
Customer Service Team Member	2	0	-2
Digital Communications Specialist	1	0	-1
Fitness Consultant	2	0	-2
Fitness Team Leader	0.01	0	-0.01
FitnessTeam Leader	0.01	0	-0.01
Interpretation Designer	2	0	-2
Lifeguard/Facility Operations	19	1.54	-17.46

Details	Closed Positions	New Position	Difference
Manager Group Fitness	0	1	1
Media Coordinator	0	1	1
Nursery Horticulturist	0	1	1
Nursery Worker	2	0	-2
Predator Free Wgtn - Proj. Director	1	0	-1
Procurement Officer	1	0	-1
Recreation Assistant	2	0	-2
Recreation Coordinator	1	0	-1
Shift Assistant	1	0	-1
Sports & Clubs Partnership Advisor	0	1	1
Systems Support Officer	1	0	-1
TL Fitness Consultant	0	2	2
Tracks Maintenance	0	1	1
<b>Smart Council</b>	<b>15.5</b>	<b>4</b>	<b>-11.5</b>
Archives Assistant	1	0	-1
Archives Support Assistant	3	0	-3
Change Manager	1	0	-1
City Innovation Lead	0	1	1
ICT Systems Engineer	1	0	-1
Intern Forms Producer	1	0	-1
Junior Analyst Programmer	0	1	1
Junior Service Analyst	1	0	-1
LIM Officer - Archives	1	0	-1
Product Support Analyst	0.5	0	-0.5
Senior Analyst Programmer	1	0	-1
Senior Business Analyst	1	0	-1
Senior Project Manager	2	0	-2
Solutions Architect	0	1	1
Technical Analyst	1	0	-1
Technical Projects Support	1	0	-1
TL Service Desk	0	1	1
<b>City Housing</b>	<b>3</b>	<b>0</b>	<b>-3</b>
Assessor, Tenancy Review Project	2	0	-2
Tenancy Advisor	1	0	-1
<b>Economic &amp; Engagement</b>	<b>7.25</b>	<b>4</b>	<b>-3.25</b>
<b>Communications &amp; Creative</b>	<b>6.25</b>	<b>3</b>	<b>-3.25</b>
Campaigns Specialist	1	0	-1
Comms & Engagement Intern	0.25	0	-0.25
Communications Advisor	0	1	1
Communications Assistant	0	1	1
Design Intern	1	0	-1
Marketing & Comms Assistant	1	0	-1
Media Specialist	1	0	-1
Senior Campaign Specialist	1	0	-1
Senior Communications and Engagement Advisor	1	0	-1
Senior Graphic Designer	0	1	1
<b>CCO's &amp; Partnerships</b>	<b>1</b>	<b>1</b>	<b>0</b>
Advisor International Relations	0	1	1
Policy Officer	1	0	-1
<b>ELT and Chief Executive Office</b>	<b>0</b>	<b>3</b>	<b>3</b>
<b>Executive Leadership Team</b>	<b>0</b>	<b>3</b>	<b>3</b>
Chief Infrastructure Officer	0	1	1
Chief Planning Officer	0	1	1



Details	Closed Positions	New Position	Difference
Tatai Heke Maori Chief Maori Officer	0	1	1
<b>Infrastructure &amp; Delivery</b>	<b>12.6</b>	<b>12.8</b>	<b>0.2</b>
Chief Infrastructure Officer	0	1	1
Manager Project Management Office	0	1	1
<b>Property &amp; Capital Projects</b>	1	1	0
Business Analyst	1	0	-1
Project Coordinator	0	1	1
<b>Resilience and Sustainability</b>	3.6	1.8	-1.8
Case Officer	1	0	-1
Head of Emergency Mgmnt & Bus Continuity	1	0	-1
Marketing & Sales Specialist	1	0	-1
TL Recycle Centre	0	0.8	0.8
Waste Minimisation Officer	0	1	1
Waste Minimisation Project Officer	0.6	0	-0.6
<b>Transport &amp; Infrastructure</b>	8	9	1
Asset Data Assistant	1	0	-1
Assistant Resurfacing Engineer	1	0	-1
Business Process Analyst	1	0	-1
Civil/Structures Engineer	0	1	1
Delivery Project Manager	0	1	1
Engineering Intern	1	0	-1
Network Coordinator	0	1	1
Project Coordinator	1	1	0
Resurfacing Engineer	1	0	-1
Roading & Drainage Engineer	0	1	1
Structures Engineer - Student	1	0	-1
Traffic Management Coordinator	0	1	1
Transport Assets Intern	1	0	-1
Transport Engineer Assistant	0	3	3
<b>People and Culture</b>	<b>7</b>	<b>2</b>	<b>-5</b>
Chief People & Culture	1	0	-1
HR Programme Manager	1	0	-1
<b>Culture and Capability</b>	1	1	0
Culture & Capability Coordinator	0	1	1
L&D Coordinator	1	0	-1
<b>HR Services</b>	5	1	-4
HR Advisor	0	1	1
HR Advisor - HR Projects	1	0	-1
HR Operational Advisor	2	0	-2
Payroll Advisor	1	0	-1
Senior HR Consultant	1	0	-1
<b>Planning &amp; Environment</b>	<b>14.76</b>	<b>7</b>	<b>-7.76</b>
Chief Planning and Environment	0	2	2
EA to Planning & Environment	0	1	1
Manager Climate Change Response	0	1	1
<b>City Consenting and Compliance</b>	5.76	1	-4.76
Administrative Assistant	0.01	0	-0.01
Building Investigation Officer	0.75	0	-0.75
Building Investigation Officer - ACP	1	0	-1
Compliance Officer	1	0	-1
Lead Inspections Officer	0	1	1
LIM Officer	1	0	-1

Details	Closed Positions	New Position	Difference
Pool Compliance Officer	1	0	-1
QMS Manager / BA	1	0	-1
<b>City Design</b>	6	1	-5
Business Support Officer	1	0	-1
Communications and Engagement Advisor	1	0	-1
Engagement Transport Choice	1	0	-1
Senior MarComms Specialist	1	0	-1
Senior Urban Designer	1	1	0
Senior Urban Designer (FT)	1	0	-1
<b>City Development</b>	2	0	-2
Project Navigator	1	0	-1
Resilience Project Coordinator	1	0	-1
<b>Strategic Planning</b>	1	3	2
Advisor Planning	0	1	1
GIS Analyst	0	1	1
Heritage Advisor	1	0	-1
Senior Transport Advisor	0	1	1
<b>Strategy &amp; Finance</b>	7	2	-5
<b>Chief Strategy &amp; Finance Officer</b>	2	1	-1
Executive Assistant	1	0	-1
Manager Commercial Partnership	0	1	1
Programme Manager Affordable Housing	1	0	-1
<b>Financial Business Planning &amp; Partnering</b>	1	0	-1
Asset Portfolio Coordinator	1	0	-1
<b>Governance &amp; Information</b>	1	0	-1
Democracy Team Leader	1	0	-1
<b>Strategy, Policy and Research</b>	3	0	-3
Junior Advisor	1	0	-1
Policy Assistant	1	0	-1
Senior Writer	1	0	-1
<b>Treasury &amp; Insurance</b>	0	1	1
Senior Advisor Insurance	0	1	1
<b>FY 20/21</b>	<b>116.94</b>	<b>77.98</b>	<b>-38.96</b>
<b>Customer &amp; Community</b>	<b>69.72</b>	<b>45.48</b>	<b>-24.24</b>
<b>Connected Communities</b>	5.26	3	-2.26
CCTV Operator	0	3	3
CCTV Operator - Day time	1	0	-1
Community Devlp Officer - Strathmore Park	0.8	0	-0.8
Community Wellbeing Supervisor	1	0	-1
Local Host	2.46	0	-2.46
<b>Creative Capital (Aho Tini)</b>	0	0.5	0.5
Toi Poneke Receptionist	0	0.5	0.5
<b>Library and Community Spaces</b>	25.96	1.98	-23.98
Collection Relocation Advisor	1	0	-1
Heritage Digitisation Support	0	1	1
Library Makerspace Service Delivery	0	0.98	0.98
Project Liaison	1	0	-1
SME - Central Library Services Project	1	0	-1
T/M Collection Maintenance	2	0	-2
T/M Customer Service	20.96	0	-20.96
<b>Parking</b>	0	1	1
Project Advisor	0	1	1



Details	Closed Positions	New Position	Difference
<b>Parks, Sport and Recreation</b>	1	9	8
Educator	0	1	1
Fitness Consultant	0	1	1
Makara Peak Ranger	0	1	1
Nursery Worker Ad Hoc	1	0	-1
Play Area Safety Officer	0	1	1
Programme Coordinator KETE	0	0.5	0.5
Project Specialist Facilities PSR	0	2	2
Recreation Coordinator	0	2	2
Visitor Service Assistant	0	0.5	0.5
<b>Smart Council</b>	36.5	30	-6.5
Admin & Support Officer	1	0	-1
Applications Support Analyst	1	1	0
Business Engagement Specialist	1	0	-1
Business Operations Manager	1	0	-1
Change Manager	1	0	-1
City Innovation Lead	2	0	-2
Cloud Architect	0	1	1
Cloud Services Specialist	0	2	2
Customer Service Rep	1	3	2
Design Lead	0	1	1
Digital Services Manager	1	0	-1
Enterprise Applications Specialist	1	0	-1
ICT Service Delivery Manager	1	0	-1
ICT Support Analyst	2	2	0
Information Advisor	0	1	1
Information Officer	2	0	-2
Infrastructure Services Mgr.	1	0	-1
Junior ICT Support Analyst	1	0	-1
Learning Advisor	0	1	1
Manager Customer Experience	0	1	1
Manager Data & Insights	0	1	1
Manager Information Centre	1	0	-1
Microsoft Support Specialist	0	2	2
Principal Data Scientist	0	1	1
Programme Manager (Contract)	1	0	-1
Project Coordinator - Right Foundation	1	0	-1
Project Manager PMO	1	0	-1
Senior Change Manager	0	1	1
Senior ICT Support Analyst	0	2	2
Senior Information Advisor	0	1	1
Service Delivery Analyst	1	0	-1
Service Delivery Specialist	0	2	2
Service Desk Analyst	0	3	3
Service Process Lead	1	0	-1
Shared Services Delivery Analyst	2	0	-2
SSO Administrator	1	0	-1
Summer of Tech Intern	1	0	-1
System Accountant - Project	1	0	-1
Team Leader Business Analysis	1	0	-1
Team Leader Digitisation	1	0	-1
TL Deskside Support	0	1	1
TL Digital Innovation	0	1	1

Details	Closed Positions	New Position	Difference
TL Infrastructure Services	0	1	1
TL Service Management	0	1	1
Workflow & Information Officer	6.5	0	-6.5
<b>City Housing</b>	<b>1</b>	<b>0</b>	<b>-1</b>
Senior Administrator	1	0	-1
<b>Economic &amp; Engagement</b>	<b>1</b>	<b>1</b>	<b>0</b>
<b>Communications &amp; Creative</b>	<b>1</b>	<b>0</b>	<b>-1</b>
Marketing & Comms Assistant	1	0	-1
<b>CCO's &amp; Partnerships</b>	<b>0</b>	<b>1</b>	<b>1</b>
Funding & Relationship Advisor	0	1	1
<b>ELT and Chief Executive Office</b>	<b>3</b>	<b>1</b>	<b>-2</b>
<b>Chief Executives Office</b>	<b>0</b>	<b>1</b>	<b>1</b>
Chief Advisor	0	1	1
<b>Executive Leadership Team</b>	<b>3</b>	<b>0</b>	<b>-3</b>
Chief City Planner	1	0	-1
Chief City Planner – Significant Programmes	1	0	-1
Director Legal and Risk	1	0	-1
<b>Infrastructure &amp; Delivery</b>	<b>20.35</b>	<b>7</b>	<b>-13.35</b>
<b>Property &amp; Capital Projects</b>	<b>2</b>	<b>4</b>	<b>2</b>
Advisor Fleet Operations & Delivery	0	1	1
Project Advisor, Workplace	1	0	-1
Project Coordinator	1	0	-1
Project Manager	0	1	1
Senior Project Manager	0	2	2
<b>Resilience and Sustainability</b>	<b>3.6</b>	<b>2</b>	<b>-1.6</b>
Kiosk Operator	1	0	-1
Resource Recovery Officer	0.6	0	-0.6
TL Weighbridge	0	1	1
Waste Educator	0	1	1
Waste Operations Builder	1	0	-1
WMMP Regional Officer	1	0	-1
<b>Transport &amp; Infrastructure</b>	<b>14.75</b>	<b>1</b>	<b>-13.75</b>
Chief Advisor Transport Asset	0.5	0	-0.5
Compliance Administrator	1	0	-1
Customer Insights Analyst	1	0	-1
Customer Liaison Officer	1	0	-1
Data Technician Intern	1	0	-1
Engineer Street Lighting	1	0	-1
Engineering Intern	1	0	-1
Project Coordinator	1	0	-1
Project Engineer	0	1	1
Roading Engineer	1	0	-1
Snr Contracts & Bus Svcs Admi	1	0	-1
Street Activities Support Officer	1	0	-1
Streetlight Advisor	1	0	-1
Traffic Engineer Assistant	1	0	-1
Traffic Engineering Intern	0.25	0	-0.25
Transport Engineer Intern	1	0	-1
Transport Projects Assistant	1	0	-1
<b>People and Culture</b>	<b>2</b>	<b>5.5</b>	<b>3.5</b>
<b>Chief People &amp; Culture</b>	<b>0</b>	<b>1</b>	<b>1</b>
Manager Business Improvement	0	1	1

Details	Closed Positions	New Position	Difference
<b>Culture and Capability</b>	0	1	1
Principal Advisor Culture Inclusion & Engagement	0	1	1
<b>HR Services</b>	2	3.5	1.5
HR Business Partner	0	1	1
Pathways To Employment Project Lead	1	0	-1
Programme Lead Talent Acquisition Partner	0	0.5	0.5
Senior HR Business Partner	1	1	0
Senior Talent Acquisition Partner	0	1	1
<b>Planning &amp; Environment</b>	<b>11.87</b>	<b>10</b>	<b>-1.87</b>
<b>Chief Planning and Environment</b>	1	0	-1
Special Advisor, Major Programmes	1	0	-1
<b>City Consenting and Compliance</b>	5.87	2	-3.87
Administration Assistant	0.87	0	-0.87
BCC Credit Controller	1	0	-1
Committee Labours Costs	4	0	-4
LIM Officer	0	1	1
Senior Consent Planner	0	1	1
<b>City Design</b>	1	2	1
Graduate Maori Designer	0	1	1
Graduate Urban Designer	1	0	-1
Project Manager Design Manual	0	1	1
<b>City Development</b>	3	1	-2
Building Investigation Officer	1	0	-1
Principal Adv Resilient Bldgs.	1	0	-1
Project Director, Waterfront	1	0	-1
Technical Advisor	0	1	1
<b>Climate Change Response</b>	1	2	1
Advisor, Zero Carbon	1	0	-1
Climate Action Officer	0	1	1
Climate Change Adaptation Lead	0	1	1
<b>Housing Development</b>	0	1	1
Programme Advisor Te Kainga	0	1	1
<b>Strategic Planning</b>	0	2	2
GIS Analyst	0	1	1
Principal Advisor Iwi Partnerships	0	1	1
<b>Strategy &amp; Finance</b>	<b>9</b>	<b>8</b>	<b>-1</b>
<b>Chief Strategy &amp; Finance Officer</b>	2	0	-2
Chief Advisor	1	0	-1
Manager Civic Precinct Re-development	1	0	-1
<b>Commercial Partnerships</b>	4	4	0
Mgr Contracts & Procurement	1	0	-1
Principal Advisor Commercial Procurement	0	1	1
Procurement Specialist	1	0	-1
Senior Advisor - Commercial Performance	0	1	1
Senior Advisor Commercial Procurement	0	2	2
Senior Procurement Specialist	2	0	-2
<b>Financial Operations</b>	0	1	1
Credit Controller	0	1	1
<b>Governance &amp; Information</b>	1	1	0
Democracy Advisor	0	1	1
Transition Project Coordinator	1	0	-1
<b>Legal</b>	0	1	1

Details	Closed Positions	New Position	Difference
Senior Counsel	0	1	1
<b>Strategy, Policy and Research</b>	2	1	-1
Chief Advisor	1	0	-1
Principal Advisor	0	1	1
Public Affairs Advisor	1	0	-1
<b>FY 21/22</b>	<b>133.96</b>	<b>160.29</b>	<b>26.33</b>
<b>Customer &amp; Community</b>	<b>56.71</b>	<b>44.04</b>	<b>-12.67</b>
<b>Chief Operating Officer</b>	3	1	-2
City Recovery & Transformation Lead	1	0	-1
Manager Creative Capital	0	1	1
Mgr Arts,Culture & Commty Serv	1	0	-1
T/L Economic & Commercial	1	0	-1
<b>Connected Communities</b>	10.81	3	-7.81
Community & Neighbourhood Advr	1	0	-1
Community Advisor	1	0	-1
Community Liaison - Newtown	1	0	-1
Funding Advisor	0	1	1
GIS Advisor	0.81	0	-0.81
Graffiti Volunteer Coordinator	1	0	-1
Kaiawhina Te Wahi Awhina	1	0	-1
Project Coordinator	3	0	-3
Security Advisor	1	0	-1
Security Systems Advisor	0	1	1
Senior Accessibility Advisor	1	0	-1
Sustainability Advisor	0	1	1
<b>Creative Capital (Aho Tini)</b>	5	6.34	1.34
Arts Advisor	0	1	1
Events Delivery Manager	1	0	-1
Manager City Arts	0	1	1
Manager City Arts & Events	1	0	-1
Manager City Events	0	1	1
Maori Arts & Events Facilitator	0	1	1
Programme Manager Aho Tini	0	1	1
Project Coordinator Te Matapihi	0	1	1
Project Manager, Library Services	1	0	-1
Support Officer	1	0	-1
Support Services Team Leader	1	0	-1
Toi Poneke Administrator	0	0.34	0.34
<b>Library and Community Spaces</b>	4.64	11.25	6.61
Assistant Archivist	0	1	1
Business Support Officer	0	1	1
Collection Access Librarian	0	4	4
Community Centre Connector-Linden	0.5	0	-0.5
Customer Services Librarian	0	3.5	3.5
Library Collection Maintenance	0	0.75	0.75
Library Specialist - Children & Youth Services	0	1	1
T/M Customer Service	4.14	0	-4.14
<b>Parking</b>	3	1	-2
Business Support Officer	1	0	-1
Manager Parking Operations	0	1	1
Parking Technology & Implementation Lead	1	0	-1
Project Manager	1	0	-1
<b>Parks, Sport and Recreation</b>	15.06	8.15	-6.91

Details	Closed Positions	New Position	Difference
Admin & Support Officer - Community Pools	1	0	-1
Assistant Gardener	1	0	-1
Business Support Officer	0.01	1	0.99
Cemetery Technician	1	0	-1
Customer Service Team Leader	1	0	-1
Customer Srvc Representative	1.5	0	-1.5
Fixed-term Recreation Assistant	0.13	0	-0.13
Groundsperson Otari	1	0	-1
Health & Wellbeing Partnership Lead	1	0	-1
Kaiawhirito Threatened Species	0	0.75	0.75
Lifeguard/Facility Operations	0	0.8	0.8
Motu Kairangi Project Manager	1	0	-1
Network Project Planner	0	1	1
Park Ranger	1	0	-1
Play and Active Recreation Project Specialist	1	0	-1
Recreation Coordinator	1	0	-1
Research Technician	0	0.6	0.6
Senior Customer Service Team Member	0	2	2
Senior Recreation Coordinator	0	1	1
Shift Assistant	1	0	-1
Shift Coordinator	1	0	-1
Tawa Recreation Manager	0.82	0	-0.82
TL Cemetery	0	1	1
Web Coordinator	0.6	0	-0.6
<b>Smart Council</b>	<b>10.2</b>	<b>13.3</b>	<b>3.1</b>
Accessibility Analyst	0	1	1
Analyst Programmer	0	1	1
Business Intelligence Analyst	2	0	-2
Contact Centre TL Day	1	0	-1
Customer Service Rep	0	0.5	0.5
Customer Services Info Transformation Proj Lead	1	0	-1
Customer Services L & D Advisor	1	0	-1
Cyber Security Analyst	0	1	1
Data Engineer	0	1	1
Digital Solutions Analyst	0	1	1
Lead Developer	0	1	1
Learning Designer	1	0	-1
Manager Service Design	0	0.8	0.8
Principal Transformation Advisor	1	0	-1
Project Manager - ICT Service Delivery	0	1	1
Senior Analyst Programmer	1	0	-1
Senior Data Intelligence Analyst	0.2	2	1.8
Service Improvement Officer	1	0	-1
Spatial Engineer	0	1	1
Summer of Tech Intern	1	0	-1
Team Leader Customer Services	0	1	1
Tech Lead	0	1	1
<b>City Housing</b>	<b>5</b>	<b>0</b>	<b>-5</b>
Project Manager	2	0	-2
Tenancy Advisor	3	0	-3
<b>Economic &amp; Engagement</b>	<b>11.75</b>	<b>10</b>	<b>-1.75</b>
<b>Communications &amp; Creative</b>	<b>3.75</b>	<b>6</b>	<b>2.25</b>
Communications Advisor	0	2	2



Details	Closed Positions	New Position	Difference
Communications and Engagement Advisor	1	0	-1
Intern Communications & Marketing	0.75	0	-0.75
Principal Advisor Communications & Engagement	0	1	1
Principal Comms Advisor	1	0	-1
Senior Advisor Internal Communications	1	0	-1
Senior Communications Advisor	0	1	1
Senior Designer Wayfinding	0	1	1
Workflow Producer	0	1	1
<b>CCO's &amp; Partnerships</b>	<b>7</b>	<b>2</b>	<b>-5</b>
Business Support Officer	1	0	-1
CCO Business & Reporting Analyst	1	0	-1
Forensic Accountant	1	0	-1
Intern	1	0	-1
Manager Economic Wellbeing & City Revitalisation	0	1	1
Portfolio Advisor	1	0	-1
Programme Advisor Takina	0	1	1
Project and CCO Manager	1	0	-1
Senior Project Manager	1	0	-1
<b>Council Engagement</b>	<b>1</b>	<b>1</b>	<b>0</b>
Engagement Advisor	1	0	-1
Senior Engagement Advisor	0	1	1
<b>Economic Wellbeing &amp; City Revitalisation</b>	<b>0</b>	<b>1</b>	<b>1</b>
City Revitalisation Activation Lead	0	1	1
<b>ELT and Chief Executive Office</b>	<b>1</b>	<b>0</b>	<b>-1</b>
<b>Chief Executives Office</b>	<b>1</b>	<b>0</b>	<b>-1</b>
Advisor	1	0	-1
<b>Infrastructure &amp; Delivery</b>	<b>13.25</b>	<b>16.4</b>	<b>3.15</b>
<b>Asset Planning</b>	<b>2</b>	<b>0</b>	<b>-2</b>
Programme Manager Strategic Asset	1	0	-1
Specialist Strategic Asset Advisor	1	0	-1
<b>Chief Infrastructure Officer</b>	<b>1</b>	<b>2</b>	<b>1</b>
Chief Advisor to CIO	0	1	1
Manager Asset Planning	0	1	1
Senior Business Improvement Advisor	1	0	-1
<b>Property &amp; Capital Projects</b>	<b>2</b>	<b>4</b>	<b>2</b>
Manager Project Quality Assurance	0	1	1
Principal Advisor, Projects	1	0	-1
Programme Manager Te Ngakau	0	1	1
Project Manager	0	1	1
Project Manager FM Procurement	1	0	-1
Property Manager	0	1	1
<b>Resilience and Sustainability</b>	<b>3</b>	<b>7.4</b>	<b>4.4</b>
Electrical Testing & Compliance Officer	0	1	1
Health & Safety Advisor	1	0	-1
Manager Zero Waste Strategy	0	1	1
Personal Assistant	0	1	1
Principal Advisor - Waste Strategy & Planner	0	1	1
Project Lead, Organic Diversion Trial	1	0	-1
Resource Recovery Officer	0	0.4	0.4
Senior Programme Coordinator	0	1	1
Senior Project Coordinator	0	1	1
Snr Project Mgr, Waste Operations	1	0	-1



Details	Closed Positions	New Position	Difference
Waste Planner	0	1	1
<b>Transport &amp; Infrastructure</b>	5.25	3	-2.25
Chief Advisor Transport & Infrastructure	0.5	0	-0.5
Customer & Compliance Coordinator	2	0	-2
Customer & Compliance Officer	0.75	0	-0.75
ITS Contracts Manager	0	1	1
Senior Traffic Management Coordinator	0	1	1
Senior Transport Engineer	1	0	-1
Transport Engineering Intern	1	0	-1
Transport Project Manager	0	1	1
<b>Mataaho Aronui</b>	<b>6</b>	<b>4</b>	<b>-2</b>
Kaiawha	0	1	1
Manager Tira Poutama - Iwi Partnerships	1	0	-1
Paepae awaha	0	2	2
Senior Advisor	2	0	-2
Temporary Te Mataaho Aronui Support	3	0	-3
Totoru a-whare	0	1	1
<b>People and Culture</b>	<b>1</b>	<b>12</b>	<b>11</b>
<b>Culture and Capability</b>	1	0	-1
Senior L&D Advisor	1	0	-1
<b>Health Safety and Security</b>	0	8	8
Health & Safety Business Partner	0	2	2
Health & Safety Systems Advisor	0	1	1
Principal Advisor Health & Safety Services	0	1	1
Senior Health & Safety Business Partner	0	3	3
Team Leader Health & Safety Business Partners	0	1	1
<b>HR Services</b>	0	4	4
HR Coordinator	0	1	1
Principal HR Business Partner	0	1	1
Senior Payroll Consultant	0	1	1
Senior Talent Acquisition Partner	0	1	1
<b>Planning &amp; Environment</b>	<b>27</b>	<b>51.35</b>	<b>24.35</b>
<b>Chief Planning and Environment</b>	1	3	2
Manager City Design	0	1	1
Manager City Design & Place Planning	1	0	-1
Manager Group Portfolio	0	1	1
Manager Strategic Planning	0	1	1
<b>City Consenting and Compliance</b>	4	9.25	5.25
Inspections Officer	0	1	1
Intermediate Consents Planner	0	1	1
LIM Officer	3	0.25	-2.75
Operations Analyst	0	4	4
QMS Business Analyst - Go Shift	1	0	-1
Senior BWO Audit Officer	0	1	1
Senior Structural Engineer	0	1	1
Senior Structural Engineer Building Consents	0	1	1
<b>City Design</b>	12	19.6	7.6
Development Project Manager	3	0	-3
Engagement Advisor - Fixed Term	1	0	-1
Intermediate Urban Designer	0	1	1
LGWM Intern	1	0	-1
Manager Public Space Design	0	1	1

Details	Closed Positions	New Position	Difference
Manager Street Transformation	0	1	1
Manager Urban Regeneration & Design	0	1	1
Principal Advisor Transition Programme	0	0.6	0.6
Project Lead	0	3	3
Project Manager Development	0	3	3
Project Manager Innovating Streets	1	0	-1
Project Manager Ponake Promise	0	1	1
Scheduler	0	1	1
Senior Economist	1	0	-1
Senior Engagement Advisor	0	2	2
Senior Urban Designer	1	1	0
Team Leader City & Centres Regeneration	0	1	1
Transition Programme Intern	2	0	-2
Transitional Delivery Lead	0	1	1
Transitional Programme Manager	0	1	1
Transport Planning Manager	1	0	-1
Urban Design Manager	1	0	-1
Urban Designer	0	1	1
<b>City Development</b>	<b>2</b>	<b>2</b>	<b>0</b>
Development Manager	0	1	1
Priority Initiatives Lead	0	1	1
Research Administrator	1	0	-1
Strategic Advisor - Property	1	0	-1
<b>Climate Change Response</b>	<b>0</b>	<b>7.5</b>	<b>7.5</b>
Advisor Climate Action	0	1	1
Business Support Officer	0	1	1
Climate Change Response Intern	0	1	1
Council Climate Action Lead	0	1	1
Kaiwhakahaere Taurahere Maori	0	0.5	0.5
Project Manager Climate Change Adaptation	0	1	1
Senior Advisor Climate Change Adaptation	0	1	1
Senior Officer Sustainable Transport	0	1	1
<b>Housing Development</b>	<b>0</b>	<b>1</b>	<b>1</b>
Programme Advisor Te Kainga	0	1	1
<b>Strategic Planning</b>	<b>8</b>	<b>9</b>	<b>1</b>
Business Support Officer	0	1	1
Data Analyst	1	0	-1
GIS Analyst	1	0	-1
GIS Intern	1	0	-1
Heritage Advisor	1	0	-1
Manager City Insights	0	1	1
Principal Advisor Growth & Infrastructure Planning	0	1	1
Programme Manager District Plan	0	1	1
Senior Advisor City Insights	0	1	1
Senior GIS Analyst	1	1	0
Senior Planning Advisor	1	0	-1
Senior Transport Advisor	1	0	-1
TL District Plan 1	0	1	1
TL District Plan 2	0	1	1
TL GIS	0	1	1
TL Transport Strategy	1	0	-1
<b>Strategy &amp; Finance</b>	<b>17.25</b>	<b>22.5</b>	<b>5.25</b>
Chief Strategy & Finance Officer	2	3	1

Details	Closed Positions	New Position	Difference
Financial Controller	0	1	1
Manager Financial Operations	0	1	1
Mgr FinancialStrategy&Treasury	1	0	-1
Mgr, Fin Acctng & Trans Srvcs	1	0	-1
Treasurer	0	1	1
<b>Commercial Partnerships</b>	3	4	1
Advisor Commercial Procurement	0	1	1
Commercial Advisor	1	0	-1
Principal Advisor Commercial Procurement	0	1	1
Principal Advisor Contracts and Planning	1	0	-1
Procurement Analyst	1	0	-1
Senior Advisor Commercial Procurement	0	2	2
<b>Financial Business Planning &amp; Partnering</b>	2	3.5	1.5
Finance Business Partner	0	1	1
Management Accountant	0	0.5	0.5
Principal Advisor Financial Planning	0	1	1
Principal Advisor Financial Policy	0	1	1
Programme Mgr, Strategic Asset	1	0	-1
Specialist Strategic Asset Advisor	1	0	-1
<b>Financial Control</b>	4	3	-1
Finance Business Partner	1	0	-1
Finance Manager Asset Mgmt	1	0	-1
Fixed Asset Accountant	0	1	1
LTP Financial Advisor	1	0	-1
Manager Capital & Project Accounting	0	1	1
Manager Financial Systems	0	1	1
T/L Financial Planning	1	0	-1
<b>Financial Operations</b>	3	3	0
Advisor Rates Customer Experience	0	1	1
Credit Controller	0	1	1
Rates Officer	2	0	-2
TL Credit Control	0	1	1
Trade Billing AR Administrator	1	0	-1
<b>Governance &amp; Information</b>	1	2	1
Assurance Advisor	1	0	-1
Democracy Advisor	0	1	1
TL Democracy	0	1	1
<b>Legal</b>	0	1	1
Legal Counsel	0	1	1
<b>Strategy, Policy and Research</b>	1.25	2	0.75
Annual Plan Engagement Team Support Assistant	0.25	0	-0.25
Principal Advisor Corp Planning & Reporting	0	1	1
Senior Advisor Corporate Planning	0	1	1
Strategy Advisor	1	0	-1
<b>Treasury &amp; Insurance</b>	1	1	0
Funding Manager	1	0	-1
Senior Advisor Treasury & Funding	0	1	1
<b>FY 22/23</b>	<b>218.48</b>	<b>260.29</b>	<b>41.81</b>
<b>Customer &amp; Community</b>	<b>150.54</b>	<b>165.29</b>	<b>14.75</b>
<b>Chief Operating Officer</b>	1	1	0
Manager Community Services	1	0	-1
Manager Connected Communities	0	1	1

Details	Closed Positions	New Position	Difference
<b>Connected Communities</b>	39	35	-4
Accessibility Lead	0	1	1
Business Performance Manager	0	1	1
Business Support Officer	1	0	-1
Business Unit Coordinator	0	1	1
CCTV Operator	1	1	0
CCTV Supervisor	1	0	-1
City Safety Advisor	1	0	-1
Community & Funding Activator	2	0	-2
Community Advisor	1	3	2
Community and Funding Advisor	0	1	1
Community Centre Advisor	0	1	1
Community Team Leader	0	1	1
Contract Support Advisor	0	1	1
Data Insights Analyst	0	0.5	0.5
Empowering Communities Manager	0	1	1
Funding & Business Support Advisor	1	0	-1
Funding Advisor	0	2	2
Funding Team Leader	0	1	1
GIS Advisor	1	0	-1
GIS Analyst	0	1	1
Graffiti Research Intern	1	0	-1
Graffiti Safety Advisor	1	0	-1
Hapai Ake	6.5	0	-6.5
Harm Prevention Advisor	0	2	2
Harm Prevention Team Leader	0	1	1
Intelligence Principal Advisor	0	1	1
Kaiawhina Te Wahi Awhina	1.5	0	-1.5
Manager City Partnerships	1	0	-1
Manager City Safety	1	0	-1
Manager Community Resilience	1	0	-1
Manager Funding & Relationships	1	0	-1
Process Improvement Advisor	0	1	1
Process Support Officer	1	0	-1
Programme Coordinator	1	0	-1
Project Coordinator	1	0	-1
Project Lead Sexual Violence Prevention	1	0	-1
Protective Security Senior Advisor	0	1	1
Resilience Advisor	2	0	-2
Safe City Advisor	0	2	2
Safe City Security Manager	0	1	1
Safe City Team Leader	0	1	1
Safety & Security Coordinator	1	0	-1
Security Advisor	0	1	1
Security Supervisor	0	2	2
Security Team Leader	0	1	1
Senior Accessibility Coordinator	1	0	-1
Senior Advisor Harm Reduction	1	0	-1
Senior Advisor Social Wellbeing	1	0	-1
Senior Resilience Advisor	1	0	-1
Senior Resilience Advisor Place & Connection	1	0	-1
Senior Safety Advisor Homelessness	1	0	-1
Senior Security Advisor	1	0	-1
Sexual Violence Prevention Project Lead	0	1	1

Details	Closed Positions	New Position	Difference
System Support Advisor	0	1	1
Te Wahi Awhina	0	1.5	1.5
TL City Safety	1	0	-1
TL Hapai Ake	1	0	-1
Urban Liaison Supervisor	0	1	1
<b>Creative Capital (Aho Tini)</b>	<b>7.32</b>	<b>6.75</b>	<b>-0.57</b>
Coach Lib & Community Spaces	2	0	-2
Creative Spaces Advisor	1	0	-1
Exhibitions Coordinator	0	0.5	0.5
Manager Hannah Playhouse	0	1	1
Programme Manager - Creative Capital	0	1	1
Project Coordinator	1	0	-1
Receptionist/Administrator	0.9	0	-0.9
Senior Arts Advisor	0	2	2
Service Designer	1	0	-1
Social Media Specialist & Administrator	0.75	0	-0.75
Team Leader	0	2	2
Toi Poneke Receptionist	0.67	0.25	-0.42
<b>Library and Community Spaces</b>	<b>80.12</b>	<b>72.47</b>	<b>-7.65</b>
Cataloguer Processor	1	0	-1
Community Centre Connector Linden	0.5	0	-0.5
Community Centre Coordinator	1	0	-1
Customer Services Librarian	57.11	60.78	3.67
Digital Inclusion Coordinator	1	0	-1
Digital Services Librarian	0.5	0	-0.5
Interloans Librarian	0	1	1
Senior Cataloguing Specialist	0	1	1
Staff Development Advisor	2	0	-2
T/M Collection Access	3	0	-3
T/M Collection Maintenance	0.78	0	-0.78
T/M Customer Service	11.98	0	-11.98
Team Leader	0	8.69	8.69
Team Leader, Technical Services	0	1	1
TM Collection Access	0.5	0	-0.5
Waitohi Precinct Coordinator	0.75	0	-0.75
<b>Parks, Sport and Recreation</b>	<b>10.4</b>	<b>41.22</b>	<b>30.82</b>
Apprentice Arborist	2	0	-2
Aquatic Instructor Private	0.39	0	-0.39
Business Support Officer	0	2	2
Customer Service Team Member	3	0.01	-2.99
Educator Assistant	0	0.38	0.38
Groundsperson	0.6	0	-0.6
Group Exercise Instructor	0.09	0	-0.09
Group Fitness Coordinator	0	1	1
Lifeguard/Facility Operations	0.5	26.42	25.92
Netball Umpire	0.01	0	-0.01
Nursery Horticulturist	1	0	-1
Pool Deck Supervisor	0	4	4
Project Manager Waterfront	0	1	1
Recreation Assistant	0.8	0	-0.8
Senior Cemetery Technician	1	0	-1
Senior Lifeguard/Facility Operations	0	2.41	2.41
Team Leader Weed Control & Tracks Maintenance	0	1	1



Details	Closed Positions	New Position	Difference
Tutor	0.01	0	-0.01
Waterfront Officer	0	1	1
Waterfront Public Space Officer	1	0	-1
Weed Control & Restoration Team Member	0	2	2
<b>Smart Council</b>	<b>11.7</b>	<b>8.85</b>	<b>-2.85</b>
3D Visualisation and Experience Designer	0	1	1
Analyst Programmer	0	1	1
Customer Service Rep	5.7	0	-5.7
Customer Services L&D Advisor	1	0	-1
Customer Services Operations Support Officer	0	1	1
Cyber Security Analyst	0	0.85	0.85
Junior Technical Analyst	0	1	1
Lead Developer	0	1	1
Project Coordinator	1	0	-1
Senior Customer Service Rep	0	3	3
Service Improvement Officer	3	0	-3
TL Service Improvement	1	0	-1
<b>City Housing</b>	<b>1</b>	<b>0</b>	<b>-1</b>
Project Administrator	1	0	-1
<b>Economic &amp; Engagement</b>	<b>3</b>	<b>1</b>	<b>-2</b>
<b>Communications &amp; Creative</b>	<b>3</b>	<b>0</b>	<b>-3</b>
Communications & Mayoral Project Advisor	1	0	-1
Poneke Promise Senior Advisor Communications	1	0	-1
TL Print	1	0	-1
<b>Economic Wellbeing &amp; City Revitalisation</b>	<b>0</b>	<b>1</b>	<b>1</b>
Central City Manager	0	1	1
<b>ELT and Chief Executive Office</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Chief Executives Office</b>	<b>0</b>	<b>1</b>	<b>1</b>
Senior Stakeholder Communication Advisor	0	1	1
<b>Infrastructure &amp; Delivery</b>	<b>29.63</b>	<b>36.6</b>	<b>6.97</b>
<b>Chief Infrastructure Officer</b>	<b>2</b>	<b>1</b>	<b>-1</b>
Manager Property	1	0	-1
Manager Property & Capital Projects	0	1	1
Te Ngakau Director	1	0	-1
<b>Property &amp; Capital Projects</b>	<b>4</b>	<b>7</b>	<b>3</b>
Community Housing Relationship Lead	0	1	1
Contracts Process & Assurance Advisor	1	0	-1
FM Transition Advisor	1	0	-1
Manager Major Capital Projects	0	1	1
Project Manager Asset & Projects	0	1	1
Project Manager Te Matapihi	0	1	1
Property Manager Takina	0	1	1
Property Transition Lead	0	1	1
Senior Architectural Advisor	1	0	-1
Senior Programme Coordinator	0	1	1
Vehicle & Facilities Coordinator	1	0	-1
<b>Resilience and Sustainability</b>	<b>1</b>	<b>4.6</b>	<b>3.6</b>
Advisor Regional Waste Management & Minimisation	0	1	1
Business Case Development Specialist	0	1	1
Manager Operations & Maintenance	0	1	1
Resource Recovery Officer	0	0.6	0.6
Senior Advisor Communications & Engagement	1	0	-1



Details	Closed Positions	New Position	Difference
Technical Specialist/Engineering Manager	0	1	1
<b>Strategic Asset Management</b>	0	1	1
Senior Data Analyst	0	1	1
<b>Transport &amp; Infrastructure</b>	22.63	23	0.37
Business Support Manager	0	1	1
Chipseal Engineer	0	1	1
Contracts and Economic Development Manager	0	1	1
Corridor Manager	0	1	1
Delivery Project Manager	0	2	2
Engineering Intern Chip Sealing	0.63	0	-0.63
Graduate Transport and Infrastructure	1	0	-1
Network Activity Planner	0	1	1
Network Coordinator	0	1	1
Network Planning Advisor	1	0	-1
Programme Manager Public Transport Infrastructure	1	0	-1
Project Coordinator	1	2	1
Project Delivery Intern	1	0	-1
Project Engineer	0	2	2
Project Engineer Signs & Markings	1	0	-1
Project Manager	1	0	-1
Road Maintenance Intern	1	0	-1
Roading Intern	1	0	-1
Senior Delivery Manager	1	0	-1
Senior Programme Coordinator	0	1	1
Senior Traffic Engineer Signals	1	0	-1
Senior Transport Engineer	2	0	-2
Street Activities Intern	1	0	-1
Structures Engineer	1	0	-1
TL Business Services	1	0	-1
TL Customer & Compliance	1	0	-1
TL Network Control	0	1	1
TL Project Delivery	0	1	1
TL Project Management	0	1	1
TL St Activities & Audit Coord	1	0	-1
TL Traffic & Resolutions	0	1	1
TL Traffic Operations	0	1	1
TR Coordinator	0	1	1
Traffic Assistant	1	0	-1
Traffic Management Analyst	0	1	1
Transport Delivery Projects Engineer	1	0	-1
Transport Engineer	0	1	1
Transport Engineering Intern	2	0	-2
Transport Project Manager	0	2	2
<b>Mataaho Aronui</b>	<b>5</b>	<b>12</b>	<b>7</b>
Advisor	1	0	-1
EA to Tatai Heke Maori Chief Maori Officer	0	1	1
Kaiatea	0	1	1
Manager Maori Strategy	1	0	-1
Matiti Atea	0	2	2
Pou awha	0	2	2
Pou Reo	0	1	1
Pou Tikanga	0	1	1
Programme Manager Maori Success	1	0	-1

Details	Closed Positions	New Position	Difference
Senior Advisor	2	0	-2
Taupurupuru Atea	0	2	2
Tawatawa a-whare	0	1	1
Totoru a-whare	0	1	1
<b>People and Culture</b>	<b>5.61</b>	<b>6.6</b>	<b>0.99</b>
<b>Chief People &amp; Culture</b>	0.01	0	-0.01
Manager Culture & Capability	0.01	0	-0.01
<b>Culture and Capability</b>	1	1	0
Culture and Capability Advisor	0	1	1
OD Advisor	1	0	-1
<b>Health Safety and Security</b>	1.6	0	-1.6
Manager Security Services	1	0	-1
Senior Systems & Process Advisor	0.6	0	-0.6
<b>HR Services</b>	3	5.6	2.6
HR Business Partner	0	1	1
HRIS Reporting and Remuneration Analyst	0	1	1
Payroll Functional Analyst	1	0	-1
Senior HR Business Partner (Change & Projects)	0	1	1
Senior Payroll Functional Analyst	0	1	1
Senior Talent Acquisition Partner	1	0	-1
Talent Acquisition Partner	1	0.6	-0.4
TL Payroll	0	1	1
<b>Planning &amp; Environment</b>	<b>16.8</b>	<b>25.2</b>	<b>8.4</b>
<b>City Consenting and Compliance</b>	3	7.4	4.4
Associate Environmental Tech Officer	1	0	-1
Business Services Admin Officer	1	0	-1
Chief Licensing Inspector	0	1	1
Data & Insights Analyst	0	1	1
Inspections Officer	0	1	1
LIM Officer	1	0	-1
Operations Analyst	0	3	3
Senior Operations Analyst Dogs	0	1	1
Subdivision Compliance Officer	0	0.4	0.4
<b>City Design</b>	4	8.8	4.8
Intern	0	1	1
Intern Urban Regeneration & Design	0	2	2
LGWM Intern	1	0	-1
Parking Programme Manager	0	1	1
Principal Advisor Communications & Engagement	0	0.6	0.6
Principal Maori Design Advisor	0	1	1
Public Space Delivery Intern	0	0.8	0.8
Senior Programme Coordinator	0	1	1
Transitional Cycleways Intern	0	0.4	0.4
Transitional Programme Advisor	0	1	1
Urban Design Intern	2	0	-2
Urban Regeneration Intern	1	0	-1
<b>City Development</b>	1	0	-1
Case Manager	1	0	-1
<b>Climate Change Response</b>	2	6	4
Behaviour Change Lead	1	0	-1
Behaviour Change Specialist	1	0	-1
Community Climate Action Manager	0	1	1
Principal Advisor Climate Change Adaptation	0	1	1

Details	Closed Positions	New Position	Difference
c	0	1	1
Senior Advisor Behavioural Insights	0	1	1
Sustainable Transport Officer	0	2	2
<b>Housing Development</b>	0	1	1
Programme Advisor Te Kainga	0	1	1
<b>Strategic Planning</b>	6.8	2	-4.8
Advisor Planning	1	0	-1
Cultural Heritage Intern	1	0	-1
Intern	2.8	0	-2.8
Programme Director Subsurface Asset Register	0	1	1
Senior GIS Analyst	1	0	-1
TL GIS acting	1	0	-1
Transport Strategy Advisor	0	1	1
<b>Strategy &amp; Finance</b>	<b>7.9</b>	<b>12.6</b>	<b>4.7</b>
<b>Commercial Partnerships</b>	0	1	1
Senior Advisor Commercial Procurement	0	1	1
<b>Financial Operations</b>	2	5	3
Accounts Receivable Administrator	0	1	1
Advisor Rates Customer Experience	0	2	2
Rates Analyst	0	1	1
Rates Transaction Coordinator	2	1	-1
<b>Governance &amp; Information</b>	0.5	0	-0.5
Project Coordinator Delegations Project	0.5	0	-0.5
<b>Legal</b>	2	4	2
Legal Counsel	0	1	1
Legal Intern	2	0	-2
Principal Counsel	0	2	2
Senior Legal Counsel	0	1	1
<b>Strategy, Policy and Research</b>	3.4	2.6	-0.8
Creative Officer	0.4	0	-0.4
LTP Engagement Team Support Assistant	1	0	-1
Principal Communications Advisor	0	1	1
Principal Communications Specialist	1	0	-1
Senior Advisor Strategy	0	1	1
Senior Social & Multimedia Advisor	0	0.6	0.6
Special Projects Advisor	1	0	-1
<b>FY 23/24</b>	<b>165.36</b>	<b>84.13</b>	<b>-81.23</b>
<b>Customer &amp; Community</b>	<b>91.6</b>	<b>38.23</b>	<b>-53.37</b>
<b>Chief Operating Officer</b>	2	3	1
Chief Advisor to the CCCO	1	0	-1
Chief Advisor to the Chief Operating Officer	0	1	1
EA to Chief Operating Officer	0	1	1
Manager City Housing	1	0	-1
Manager Smart Council	0	1	1
<b>Connected Communities</b>	4	2	-2
Community & Neighbourhood Advr	1	0	-1
Community Connector	1	0	-1
Hapai Ake Safety Officer	1	0	-1
Senior Safety Advisor	1	0	-1
Sexual Violence Prevention Advisor	0	1	1
Te Wahi Awhina	0	1	1
<b>Creative Capital (Aho Tini)</b>	4	1.25	-2.75

Details	Closed Positions	New Position	Difference
Casual Receptionist	0	0.25	0.25
Coach	1	0	-1
Coach Libraries & Community Spaces	1	0	-1
Creative Producer Events	1	1	0
Senior Arts Advisor	1	0	-1
<b>Library and Community Spaces</b>	<b>18.04</b>	<b>1</b>	<b>-17.04</b>
Coach Lib & Community Spaces	9.69	0	-9.69
Community Centre Coordinator	0	1	1
Customer Services Librarian	5.97	0	-5.97
Library Collection Maintenance	0.38	0	-0.38
Library Specialist - Serials	1	0	-1
Library Technical Services Coach	1	0	-1
<b>Parking</b>	<b>1</b>	<b>0</b>	<b>-1</b>
Project Advisor	1	0	-1
<b>Parks, Sport and Recreation</b>	<b>9.21</b>	<b>13.78</b>	<b>4.57</b>
Administration Assistant	1	0	-1
Arborist	1	1	0
Assistant Manager Club Active	1	0	-1
Biosecurity Officer	1	0	-1
Casual Recreation Assistant	0	0.26	0.26
Educator	0	0.62	0.62
FIFA Project Coordinator	1	0	-1
Group Exercise Instructor	0.1	0	-0.1
Lifeguard/Facility Operations	1	3.93	2.93
Membership Consultant	0.5	0	-0.5
Parks and Open Space Specialist - Encroachment Pro	0	0.95	0.95
Pre-School Music Tutor	0.01	0	-0.01
Programme Manage Facilities PSR	0	1	1
Project Coordinator - Assets and Projects - PSR	0	1	1
Recreation Coordinator	1	0	-1
Research Technician	0.6	0	-0.6
Senior Arborist	1	1	0
Senior Lifeguard/Facility Operations	0	4.02	4.02
<b>Smart Council</b>	<b>18.35</b>	<b>17.2</b>	<b>-1.15</b>
3D Generalist	0	1	1
Archives Access Specialist	1	0	-1
Assistant Archivist	1	0	-1
Business Analyst	2	0	-2
Culture and Collaboration Lead	0	1	1
EA to Chief Digital Officer	1	0	-1
ICT Support Analyst	0	2	2
Information Advisor	1	0	-1
Intern - ICT Services	0	3	3
Junior Business Analyst	1	0	-1
Junior Data Scientist	1	0	-1
Junior Technical Analyst	0	1	1
Land & Customer Info Advisor	2.75	0	-2.75
Manager Enterprise Systems	0	1	1
Manager Office of the Chief Digital Officer	1	0	-1
Manager Office to the Manager Smart Council	0	1	1
Manager Service Design	0.6	0	-0.6
PA to Manager Smart Council	0	1.2	1.2
Principal Advisor Land Property	0	1	1



Details	Closed Positions	New Position	Difference
Principal Data Analyst	0	1	1
Project Manager	1	0	-1
Senior Analyst Land Property	0	1	1
Senior Business Analyst	1	0	-1
Senior Customer Service Rep	1	0	-1
Senior Data Intelligence Analyst	1	0	-1
Senior ICT Support Analyst	0	2	2
Senior Visualisation Developer	1	0	-1
Service Desk Analyst	0	1	1
Visualisation Developer	1	0	-1
<b>City Housing</b>	<b>35</b>	<b>0</b>	<b>-35</b>
Capability & Training Advisor	1	0	-1
Chief Executive Officer	1	0	-1
Community Activities Coordinator	1	0	-1
Community Development Facilitator	1	0	-1
Community Development Manager	1	0	-1
Data Management & GIS Officer	1	0	-1
Facilities Maintenance Advisor	2	0	-2
Facilities Maintenance Coordinator	1	0	-1
Graduate Analyst Evidence & Insights	1	0	-1
Manager Facilities Maintenance	1	0	-1
Manager Operations	1	0	-1
Manager Service Development	1	0	-1
Manager Tenancy Operations	2	0	-2
Principal Advisor	1	0	-1
Principal Analyst	1	0	-1
Senior Admin Support Officer	1	0	-1
Senior Advisor Operations Policy	1	0	-1
Senior Tenancy Advisor	2	0	-2
Tenancy Administrator	1	0	-1
Tenancy Advisor	12	0	-12
Tenancy Case Manager	1	0	-1
<b>Economic &amp; Engagement</b>	<b>5.5</b>	<b>4</b>	<b>-1.5</b>
<b>Communications &amp; Creative</b>	<b>4</b>	<b>2</b>	<b>-2</b>
Coordinator Strategic Communications	1	0	-1
Graphic Designer	1	0	-1
Principal Advisor Communications & Engagement	1	0	-1
Senior Advisor Change Communications	0	1	1
TL Photography	1	0	-1
TL Visual Content	0	1	1
<b>Council Engagement</b>	<b>0.5</b>	<b>2</b>	<b>1.5</b>
Principal Engagement Advisor	0	1	1
Senior Engagement Advisor	0	1	1
Youth Engagement Intern	0.5	0	-0.5
<b>Economic Wellbeing &amp; City Revitalisation</b>	<b>1</b>	<b>0</b>	<b>-1</b>
Economic Wellbeing Coordinator	1	0	-1
<b>ELT and Chief Executive Office</b>	<b>2</b>	<b>1</b>	<b>-1</b>
<b>Executive Leadership Team</b>	<b>2</b>	<b>1</b>	<b>-1</b>
Chief Customer & Community Officer	1	0	-1
Chief Operating Officer	0	1	1
Project Executive/Chief Digital Officer	1	0	-1
<b>Infrastructure &amp; Delivery</b>	<b>21.35</b>	<b>20.4</b>	<b>-0.95</b>
Chief Infrastructure Officer	2.6	0	-2.6

Details	Closed Positions	New Position	Difference
Manager Property and Capital Projects	1	0	-1
Partner Lead	1	0	-1
Project Director Takina	0.6	0	-0.6
<b>Property &amp; Capital Projects</b>	<b>3</b>	<b>4</b>	<b>1</b>
Community Housing Relationship Advisor	0	1	1
Energy Advisor	1	0	-1
Project Coordinator	1	0	-1
Project Director Town Hall	0	1	1
Project Manager	1	0	-1
Senior Programme Coordinator Te Ngakau	0	1	1
Senior Project Coordinator	0	1	1
<b>Resilience and Sustainability</b>	<b>5</b>	<b>5.4</b>	<b>0.4</b>
Commissioning Manager	0	1	1
Environmental Compliance Officer	0	1	1
Health & Safety Advisor	1	0	-1
Manager Recycle Centre	1	0	-1
Manager Resource Recovery	0	1	1
Project Director	1	0	-1
Resource Recovery Officer	0	0.4	0.4
Senior Waste Minimisation Officer	0	1	1
Waste Minimisation Officer	1	0	-1
Waste Minimisation Summer Intern	0	1	1
Waste Operations Engineer	1	0	-1
<b>Transport &amp; Infrastructure</b>	<b>10.75</b>	<b>11</b>	<b>0.25</b>
Asset Analyst	1	0	-1
Asset Owner Representative	0	1	1
Design Manager	0	1	1
Graduate Transport Engineer	1	0	-1
Major Transport Project Director	0	1	1
Manager Network Activity	1	0	-1
Maori Design Graduate	0	1	1
Network Control Intern	0.75	0	-0.75
Principal Advisor Transport LGWM	1	0	-1
Principal Project Manager (GM)	0	1	1
Principal Project Manager (TQ)	0	1	1
Project Coordinator	2	0	-2
Project Engineer (GM)	0	1	1
Project Engineer (TQ)	0	1	1
Senior Programme Coordinator (GM)	0	1	1
Transport & Infrastructure Intern	3	0	-3
Transport Consents Engineer	1	0	-1
Transport Project Engineer	0	1	1
Utilities Interface Lead	0	1	1
<b>People and Culture</b>	<b>2</b>	<b>3</b>	<b>1</b>
<b>Chief People &amp; Culture</b>	<b>0</b>	<b>1</b>	<b>1</b>
Chief Advisor People and Culture	0	1	1
<b>Culture and Capability</b>	<b>1</b>	<b>2</b>	<b>1</b>
L&D Advisor	1	0	-1
Senior Adviser Ways of Working	0	1	1
Senior Culture and Capability Advisor	0	1	1
<b>HR Services</b>	<b>1</b>	<b>0</b>	<b>-1</b>
Payroll Project Specialist	1	0	-1
<b>Planning &amp; Environment</b>	<b>26.51</b>	<b>10</b>	<b>-16.51</b>



Details	Closed Positions	New Position	Difference
<b>City Consenting and Compliance</b>	7.01	6	-1.01
Building Competency Assessor Simpli	1	0	-1
BWoF Audit Officer	0	1	1
Environmental Health Officer	0.01	0	-0.01
Lead Building Control Advisor	0	1	1
LIM Officer	2	1	-1
Manager CCC Business Services	1	0	-1
Operations Analyst	1	0	-1
Project Manager IT Solutions	0	1	1
Senior Consent Planner	1	0	-1
Senior LIM Officer	0	1	1
Structural Engineer	1	0	-1
Subdivision Compliance Officer	0	1	1
<b>City Design</b>	7	0	-7
Build Back Better Lead	1	0	-1
Graduate	1	0	-1
Intermediate Urban Designer	1	0	-1
Maori Design Advisor	1	0	-1
Principal Advisor Urban Design	1	0	-1
Programme Interface Manager	1	0	-1
Senior Urban Designer	1	0	-1
<b>City Development</b>	1	0	-1
Development Manager Urban Regeneration	1	0	-1
<b>Climate Change Response</b>	2	0	-2
Behaviour Change Officer	1	0	-1
Climate Change Response Intern	1	0	-1
<b>Housing Development</b>	6	4	-2
Development Manager Commercial	0	1	1
Principal Advisor	1	0	-1
Principal Advisor Housing Development	1	0	-1
Programme Advisor Te Kainga	0	1	1
Programme Lead Te Kainga	1	0	-1
Programme Manager	0	1	1
Project Administrator	0	1	1
Project Analyst	1	0	-1
Project Manager	1	0	-1
Project Manager Housing Development	1	0	-1
<b>Strategic Planning</b>	3.5	0	-3.5
Cultural Heritage Internship	1	0	-1
Principal Advisor Planning LGWM	1	0	-1
Principal Planning Advisor	0.5	0	-0.5
Project Coordinator	1	0	-1
<b>Strategy &amp; Finance</b>	<b>16.4</b>	<b>7.5</b>	<b>-8.9</b>
<b>Chief Strategy &amp; Finance Officer</b>	1	0	-1
Chief Advisor ELT	1	0	-1
<b>Financial Business Planning &amp; Partnering</b>	3	0	-3
Finance Business Partner Projects	2	0	-2
Management Accountant	1	0	-1
<b>Financial Control</b>	0	1	1
Assistant Accountant	0	1	1
<b>Financial Operations</b>	0.6	1	0.4
Credit Control Special Projects	0.6	0	-0.6
Rates Transaction Coordinator	0	1	1

Details	Closed Positions	New Position	Difference
<b>Governance &amp; Information</b>	3	2	-1
Democracy Advisor	1	0	-1
Elected Member Support Advisor	1	0	-1
Manager Official Information & Privacy	0	1	1
Principal Advisor - Privacy	0	1	1
TL Official Information	1	0	-1
<b>Legal</b>	4.8	1.5	-3.3
Change Manager Legal Services	1	0	-1
Legal Administrator	0	0.5	0.5
Legal Advisor	2	0	-2
Legal Risk Coordinator	1	0	-1
Practice Manager	0	1	1
Special Counsel	0.8	0	-0.8
<b>Strategy, Policy and Research</b>	3	2	-1
Correspondence and Policy Support Officer	0	1	1
Intermediate Advisor Policy	1	0	-1
Office Manager	0	1	1
Policy Advisor	1	0	-1
Senior Communications Specialist	1	0	-1
<b>Treasury &amp; Insurance</b>	1	0	-1
Financial Report & Treasury Accountant	1	0	-1
<b>FY 24/25 to March</b>	<b>84.03</b>	<b>126.75</b>	<b>42.72</b>
<b>Customer &amp; Community</b>	<b>24.43</b>	<b>41.15</b>	<b>16.72</b>
<b>Chief Operating Officer</b>	0	2	2
Senior Responsible Officer - City Safety	0	1	1
Te Awe Mapara Programme Manager	0	1	1
<b>Connected Communities</b>	5.5	4	-1.5
Hapai Ake Safety Officer	5.5	0	-5.5
Urban Liaison Officer	0	4	4
<b>Creative Capital (Aho Tini)</b>	0	3.05	3.05
Cataloguing Librarian	0	0.8	0.8
City Events Intern	0	0.25	0.25
Collection Development Librarian	0	1	1
Library Specialist - Cataloguing	0	1	1
<b>Library and Community Spaces</b>	2.93	2.2	-0.73
Archives Access Specialist	0	1	1
Customer Service Librarian	0.75	0	-0.75
Customer Services Librarian	2.18	1.2	-0.98
<b>Parking</b>	3	7	4
Business Planning and Intelligence Lead Advisor	0	1	1
Business Planning and Intelligence Officer	0	1	1
Learning & Recruitment Advisor	1	0	-1
Learning and Recruitment Delivery Advisor	0	1	1
Learning and Recruitment Delivery Lead Advisor	0	1	1
Project Manager Parking Services	1	0	-1
Service Development Advisor	0	2	2
Service Development Lead Advisor	0	1	1
TL Commercial Operations	1	0	-1
<b>Parks, Sport and Recreation</b>	3	10.3	7.3
Arborist	0	1	1
Customer Liaison Officer	0	1	1
Customer Service Team Member	0	2	2

Details	Closed Positions	New Position	Difference
Group Exercise Instructor	0	0.1	0.1
Group Fitness Instructor	0	0.15	0.15
Lifeguard/Facility Operations	0	1	1
Orchid Horticultural Intern	0	0.6	0.6
Research Technician	0	1	1
Senior Aquatic Education Instr	1	0	-1
Senior Aquatic Education Training Assessor	0	1	1
Senior Lifeguard/Facility Operations	0	0.45	0.45
Senior Park Ranger	1	0	-1
TL Arboriculture	1	0	-1
Waterfront Events Technical Advisor	0	1	1
Waterfront Officer	0	1	1
<b>Smart Council</b>	<b>10</b>	<b>12.6</b>	<b>2.6</b>
Accessibility Analyst	1	0	-1
Archives Access Specialist	1	0	-1
Business Analyst	0	1	1
City Innovation Lead	0	1	1
Community Navigator	0	5	5
Customer Service Rep	5	0	-5
Digital Twin Advisor - Student Placement	0	0.6	0.6
Intern - ICT Services	0	2	2
Our Changing City Project Coordinator	0	1	1
Senior Customer Service Rep	1	0	-1
Supporting Cloud Architect	1	0	-1
Team Leader Customer Services	1	0	-1
Test Engineer	0	1	1
Workforce Optimisation Lead	0	1	1
<b>Economic &amp; Engagement</b>	<b>16</b>	<b>23</b>	<b>7</b>
<b>Communications &amp; Creative</b>	<b>8</b>	<b>11</b>	<b>3</b>
Communications & Creative Assistant	0	1	1
Communications Coordinator	1	0	-1
Coordinator Creative & Brand	1	0	-1
Digital Print Production Operator	2	0	-2
Manager City Revitalisation Communications	0	1	1
Manager Community Communications	0	1	1
Manager Council & Kaimahi Communications	0	1	1
Manager Council Engagement	0	1	1
Manager Internal Communications	1	0	-1
Principal Advisor Communications & Engagement	2	0	-2
Senior Advisor, Communications and Engagement	0	1	1
Senior Communications Advisor	0	4	4
Senior Graphic Designer	1	0	-1
Workflow Producer	0	1	1
<b>CCO's &amp; Partnerships</b>	<b>3</b>	<b>1</b>	<b>-2</b>
Advisor International Relations	1	0	-1
Advocate Network Manager	1	0	-1
Manager CCO Partnerships & Planning	1	0	-1
Manager CCOs & Partnerships	0	1	1
<b>Chief Economic &amp; Engagement Officer</b>	<b>2</b>	<b>2</b>	<b>0</b>
Director Takina Transition	1	0	-1
EA to the Chief Economic & Engagement Officer	0	1	1
Manager Economic Wellbeing & CCO	1	0	-1
Taukaea Change Manager	0	1	1

Details	Closed Positions	New Position	Difference
<b>Council Engagement</b>	3	9	6
Diversity and Engagement Assistant	0	1	1
Engagement Assistant	0	1	1
Engagement Assistant - City Revitalisation	0	1	1
Engagement Strategy Lead (City Design)	1	0	-1
Manager City Revitalisation Engagement	0	1	1
Manager Community Engagement	0	1	1
Manager Engagement	1	0	-1
Senior Communications & Engagement Advisor	1	0	-1
Senior Diversity and Engagement Advisor	0	1	1
Senior Engagement Advisor	0	1	1
Senior Engagement Advisor - City Revitalisation	0	1	1
Senior Maori Engagement Advisor	0	1	1
<b>ELT and Chief Executive Office</b>	<b>2</b>	<b>2</b>	<b>0</b>
<b>Executive Leadership Team</b>	2	2	0
Chief Economic & Engagement Officer	0	1	1
Chief Financial Officer	1	0	-1
Chief Strategy & Finance Officer	0	1	1
Chief Strategy & Governance Officer	1	0	-1
<b>Infrastructure &amp; Delivery</b>	<b>0</b>	<b>5.6</b>	<b>5.6</b>
<b>Property &amp; Capital Projects</b>	0	3	3
Project Administrator	0	1	1
Project Manager - Te Ngakau	0	0	0
Senior Programme Coordinator	0	1	1
Senior Project Manager	0	1	1
<b>Resilience and Sustainability</b>	0	2.6	2.6
Principal Analyst	0	0.6	0.6
Programme Manager Waste	0	1	1
Water Reform Programme Lead	0	1	1
<b>Mataaho Aronui</b>	<b>2</b>	<b>1</b>	<b>-1</b>
Amotaketake	1	1	0
Taupurupuru Atea	1	0	-1
<b>People and Culture</b>	<b>3</b>	<b>5</b>	<b>2</b>
<b>Culture and Capability</b>	2	3	1
Culture and Capability Senior Advisor	0	1	1
Leadership Development Lead	0	1	1
LMS Specialist	1	0	-1
LMS Specialist & Learning Designer	0	1	1
Principal Advisor Hybrid Working Programme	1	0	-1
<b>HR Services</b>	1	2	1
HRIS Analyst	1	0	-1
HRIS Reporting and Remuneration Analyst	0	1	1
Project Manager - Replacement Payroll Project	0	1	1
<b>Planning &amp; Environment</b>	<b>19.6</b>	<b>23</b>	<b>3.4</b>
<b>Chief Planning and Environment</b>	0	1	1
Programme Director - Major Projects	0	1	1
<b>City Consenting and Compliance</b>	2	12	10
Animal Control Officer	0	5	5
BCC Admin Officer	1	0	-1
Business Analyst	0	1	1
Change Manager	0	2	2
LIM Officer	0	2	2



Details	Closed Positions	New Position	Difference
Project Manager	0	1	1
Senior Animal Control Officer	0	1	1
TL Consents	1	0	-1
<b>City Design</b>	3.6	1	-2.6
Activation Lead	1	0	-1
Principal Communications Advisor	0.6	0	-0.6
Principal Engagement Specialist	1	0	-1
Team Leader Design & Heritage Review	0	1	1
TL Design Review	1	0	-1
<b>City Development</b>	0	1	1
Programme Manager - Frank Kitts Park	0	1	1
<b>Climate Change Response</b>	10	6	-4
Behaviour Change Delivery Lead	2	0	-2
Behaviour Change Officer	4	0	-4
Climate Action Officer	0	1	1
Climate Change Response Intern	0	1	1
Principal Climate Change Engagement Advisor	2	0	-2
Senior Advisor Climate Change Adaptation	0	1	1
Senior Behaviour Change Advisor	1	0	-1
Senior Behaviour Change Specialist	1	0	-1
Sustainable Transport Partnerships Lead	0	1	1
Team Lead, Climate Action Support	0	1	1
Team Lead, Sustainable Transport	0	1	1
<b>Strategic Planning</b>	4	2	-2
Hearings Administrator - District Planning	1	0	-1
Hearings Coordinator - District Planning	1	0	-1
Manager Cultural Heritage	1	0	-1
Planning Administrator	0	1	1
Senior Heritage & Urban Regeneration	1	0	-1
Senior Heritage Advisor	0	1	1
<b>Strategy &amp; Finance</b>	17	26	9
<b>Chief Strategy &amp; Finance Officer</b>	7	5	-2
Chief Advisor Strategy & Finance Officer	0	1	1
Chief Advisor Strategy & Governance	1	0	-1
EA to Chief Financial Officer	1	0	-1
EA to Chief Strategy & Governance	1	0	-1
Finance Project Lead	1	0	-1
Manager Advisory & Support	0	1	1
Manager Financial Planning & Policy	1	0	-1
Manager Financial Planning and Partnering	0	1	1
Manager Governance & Democracy Services	1	0	-1
Manager Governance & Information	0	1	1
Manager Risk & Assurance	1	0	-1
Project Director - WIAL	0	1	1
<b>Commercial Partnerships</b>	0	1	1
Senior Advisor Commercial Performance	0	1	1
<b>Finance</b>	0	1	1
Project Director - WIAL	0	1	1
<b>Financial Advisory &amp; Support</b>	0	2	2
EA to the Chief Strategy & Finance Officer	0	1	1
Principal Advisor Assurance	0	1	1
<b>Financial Business Planning &amp; Partnering</b>	1	2	1
Advisor, Financial Planning	0	1	1

Details	Closed Positions	New Position	Difference
Financial Planning Analyst	1	0	-1
Team Leader Financial Planning and Policy	0	1	1
<b>Financial Control</b>	0	4	4
Business Analyst	0	1	1
Finance Transformation Lead	0	1	1
Senior Financial Accountant	0	1	1
Senior Systems Accountant	0	1	1
<b>Financial Operations</b>	0	3	3
Accounts Receivable Administrator	0	1	1
Rates Analyst	0	1	1
Rates Transaction Coordinator	0	1	1
<b>Governance &amp; Information</b>	6	3	-3
Business Support Officer	1	0	-1
Democracy Intern	0	1	1
Governance Coordinator	0	1	1
Official Information Advisor	0	1	1
Senior Advisor Assurance & Business Integrity	3	0	-3
Senior Advisor Official Information	1	0	-1
TL Assurance & Business Integrity	1	0	-1
<b>Legal</b>	0	2	2
Risk Analyst	0	1	1
Legal Intern	0	1	1
<b>Strategy, Policy and Research</b>	3	2	-1
Principal Advisor Research and Evaluation	0	1	1
Senior Business Support Officer	1	0	-1
TL Research & Evaluation	1	0	-1
TL Strategy	1	0	-1
TL Strategy & Research	0	1	1
<b>Treasury &amp; Insurance</b>	0	1	1
Intern Treasury and Insurance	0	1	1
<b>Grand Total</b>	<b>868.9</b>	<b>768.98</b>	<b>-99.92</b>