

22 May 2023

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Kia ora Oliver,

### Staff resignations and sick days

Thank you for your request made under the Local Government Official Information and Meetings Act 1987 (the Act), received on 01 May 2023. You requested the following information:

- For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:
  - Staff sickness absence figures for each department in the Council. Also detail average departmental sickness days against departmental sickness targets.
- For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:
  - Number of resignations within each department in the Council. If you do not collate resignation figures for each department please provide figures for the Council as a whole.

### Staff sick leave figures

We record sick leave in hours, by person. We do not have targets for sick leave.

Group	Business Unit	20/21 Total		21/22 Total		22/23 Total	
		Sick Leave Taken	Average Sick Leave Days	Sick Leave Taken	Average Sick Leave Days	Sick Leave Taken	Average Sick Leave Days
Chief Executives Office	Chief Executive's Office	33.5	4.2	24.0	12.0	20.0	10.0
	Executive Leadership Team	35.4	17.7	79.9	8.9	37.9	4.2
<b>Chief Executives Office Total</b>		<b>68.9</b>	<b>5.7</b>	<b>103.9</b>	<b>9.3</b>	<b>57.9</b>	<b>5.3</b>
Customer & Community	Chief Customer and Community	28.1	4.0	10.5	1.3	41.3	5.9
	Community Services	210.2	7.5	218.3	5.7	207.9	5.3
	City Housing	175.5	6.1	143.1	5.1	156.4	4.6
	Creative Capital (Aho Tini)	94.8	4.7	127.1	4.7	68.0	3.0

	Libraries & Community Spaces	1023.9	5.6	1266.9	6.7	1096.0	5.6
	Parking	561.6	6.9	475.6	6.6	607.8	8.1
	Parks, Sport and Recreation	1897.5	2.7	2769.3	3.9	2736.9	3.6
<b>Customer &amp; Community Total</b>		<b>3991.6</b>	<b>3.7</b>	<b>5010.6</b>	<b>4.7</b>	<b>4914.2</b>	<b>4.4</b>
Finance & Business	Chief Financial Officer	35.5	5.9	18.5	3.1	23.0	2.9
	Finance	217.8	4.7	305.6	5.9	222.5	3.6
<b>Finance &amp; Business Total</b>		<b>253.3</b>	<b>4.9</b>	<b>324.1</b>	<b>5.6</b>	<b>245.5</b>	<b>3.5</b>
Infrastructure & Delivery	Chief Infrastructure Officer	6.0	0.9	44.5	4.9	25.1	2.8
	City Transport and Infrastructure	30.2	0.4	358.2	5.2	365.6	4.7
	Project Management Office	3.4	0.8	27.6	6.9	27.8	4.6
	Property	138.9	4.0	153.6	4.7	262.4	5.6
	Waste, Water and Resilience	164.8	3.5	143.2	2.8	206.3	3.4
	Strategic Asset Management	N/A		N/A		3.6	1.8
	Te Ngakau	19.8	6.6	33.9	4.8	35.6	5.9
<b>Infrastructure &amp; Delivery Total</b>		<b>643.0</b>	<b>4.0</b>	<b>766.0</b>	<b>4.4</b>	<b>926.3</b>	<b>4.4</b>
Mataaho Aronui	Mataaho Aronui	27.4	9.1	50.0	8.3	33.1	5.5
<b>Mataaho Aronui Total</b>		<b>27.4</b>	<b>9.1</b>	<b>50.0</b>	<b>8.3</b>	<b>33.1</b>	<b>5.5</b>
People & Culture	Chief People & Culture	65.9	13.2	90.7	18.1	18.8	3.6
	Culture and Capability	28.9	3.2	54.9	6.9	59.3	5.9
	Health Safety and Security	58.8	9.8	143.7	16.0	87.0	5.8
	HR Services	49.3	2.3	104.7	5.2	88.7	3.7
<b>People &amp; Culture Total</b>		<b>202.9</b>	<b>4.6</b>	<b>394.0</b>	<b>9.2</b>	<b>253.8</b>	<b>4.7</b>
Planning & Environment	Build Wellington	38.5	4.8	37.9	2.9	13.6	1.1
	Chief Planning and Environment	27.5	5.5	22.1	3.2	19.5	2.4
	City Consenting and Compliance	757.3	4.4	868.7	4.9	1049.2	5.6
	City Design	N/A		129.6	3.7	204.5	4.4
	City Design and Place Planning	222.5	4.5	N/A		N/A	
	Climate Change Response	28.6	9.5	57.9	6.4	94.3	4.5
	Housing Development	N/A		N/A		31.9	5.3
	Strategic Planning	N/A		109.6	4.2	132.8	4.9
<b>Planning &amp; Environment Total</b>		<b>1080.5</b>	<b>4.3</b>	<b>1228.2</b>	<b>4.5</b>	<b>1549.7</b>	<b>4.9</b>
Smart Council	Chief Digital Officer	28.8	4.8	17.6	2.9	23.3	3.9
	Customer Experience	336.1	4.7	313.5	5.5	355.6	6.4
	Data & Insights	207.0	6.5	211.0	6.0	196.9	5.2

	Digital Solutions & Enterprise Architecture	32.9	3.3	72.6	4.8	82.4	4.3
	ICT Service Delivery	46.4	2.9	125.9	4.7	136.3	5.2
<b>Smart Council Total</b>		<b>651.2</b>	<b>4.8</b>	<b>740.6</b>	<b>5.3</b>	<b>794.5</b>	<b>5.5</b>
Strategy & Governance	Chief of Staff	13.1	3.3	34.2	6.8	19.3	2.4
	Chief Strategy and Governance	4.0	0.5	25.2	2.8	43.1	4.8
	Communications & Engagement	166.5	4.1	134.1	3.7	128.0	2.8
	Democratic Services	77.2	9.7	83.6	7.0	94.3	8.6
	Economic Wellbeing and CCOs	8.0	2.7	22.5	7.5	9.5	1.9
	Legal	15.0	2.5	35.9	4.5	14.8	1.9
	Risk & Assurance	28.8	3.6	48.4	4.0	63.9	5.3
	Strategy, Policy and Research	66.9	3.3	81.0	3.7	115.9	5.3
<b>Strategy &amp; Governance Total</b>		<b>379.5</b>	<b>3.9</b>	<b>464.8</b>	<b>4.5</b>	<b>488.8</b>	<b>4.1</b>

## Resignations

Group	Business Unit	FY 20/21	FY 21/22	FY 22/23
Chief Executives Office	Chief Executives Office		2	
	Executive Leadership Team	1	2	1
<b>Chief Executives Office Total</b>		<b>1</b>	<b>4</b>	<b>1</b>
Customer & Community	Chief Customer & Community	1	1	1
	City Housing	5	10	4
	Community Services	4	6	5
	Creative Capital (Aho Tini)	3	10	6
	Libraries & Community Spaces	21	36	25
	Parking	16	31	16
	Parks, Sport & Recreation	182	256	239
<b>Customer &amp; Community Total</b>		<b>232</b>	<b>350</b>	<b>296</b>
Finance & Business	Finance	15	16	14
<b>Finance &amp; Business Total</b>		<b>15</b>	<b>16</b>	<b>14</b>
Infrastructure & Delivery	Chief Infrastructure Officer		2	2
	City Transport & Infrastructure	10	10	12
	Project Management Office	1	1	
	Property	2	6	6
	Waste, Water and Resilience	8	15	9
	Te Ngakau		1	1
<b>Infrastructure &amp; Delivery Total</b>		<b>21</b>	<b>35</b>	<b>30</b>
Mataaho Aronui	Mataaho Aronui	1	2	3
<b>Mataaho Aronui Total</b>		<b>1</b>	<b>2</b>	<b>3</b>
People & Culture	Culture & Capability	2	3	
	Health, Safety & Security	2	3	4
	HR Services	3	10	9
	People & Culture	1	1	2
<b>People &amp; Culture Total</b>		<b>8</b>	<b>17</b>	<b>15</b>

Planning & Environment	Build Wellington	1	4	2
	Chief Planning & Environment		2	
	City Consenting & Compliance	21	27	14
	City Design	5	4	3
	Climate Change Response	1	2	3
	Strategic Planning	8	7	6
<b>Planning &amp; Environment Total</b>		<b>37</b>	<b>49</b>	<b>29</b>
Smart Council	Customer Experience	14	18	17
	Data & Insights	3	7	2
	Digital Solutions & Enterprise Architecture	1	4	1
	ICT Service Delivery	1	1	3
	Smart Council	2	1	
<b>Smart Council Total</b>		<b>21</b>	<b>31</b>	<b>23</b>
Strategy & Governance	Chief of Staff	1	2	2
	Chief Strategy & Governance	1	1	1
	Communications	10	16	8
	Democracy Services	4	3	2
	Economic Wellbeing & CCOs		1	
	Legal	1	2	5
	Risk & Assurance	1	1	3
	Strategy, Policy & Research	4	3	5
<b>Strategy &amp; Governance Total</b>		<b>22</b>	<b>29</b>	<b>26</b>
<b>Grand Total</b>		<b>358</b>	<b>533</b>	<b>437</b>

### Right of review

If you are not satisfied with the Council's response, you may request the Office of the Ombudsman to investigate the Council's decision. Further information is available on the Ombudsman website, [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz).

Please note, we may proactively release our response to your request with your personal information removed.

Thank you again for your request, if you have any questions, please feel free to contact me.

Kind regards

Claudia Holgate  
**Acting Team Leader, Official Information**