



To: Wellington City Council
From: Wellington Zoo Trust
Date: 30 September 2019

First Quarter Report 2019/20 Financial Year

Highlights of the Zoo with the Biggest Heart! Me tiaka, kia ora!

- WZT announced the launch of the **Wellington Zoo Conservation Fund Local Grants' Programme** during Conservation Week in Aotearoa. The Zoo is offering funding for projects or programmes in the Greater Wellington Region and the Chatham Islands with clear community conservation value for native wildlife and wild places. The Zoo's Conservation Fund will be the funding vehicle for these small grants.
- We received a \$400,000 grant from Pub Charity towards an upgrade of the **Giraffe Management Facility** and habitat. The majority of this funding will be used to re-design and fabricate new management fences and Giraffe squeeze, painting the house, earthworks in the habitat and signage renewal.
- Our Wildlife Health Services Manager is assisting a Victoria University of Wellington Masters' student with an urban rat radio-tracking project which involves anaesthetising live captured urban rats to fit radio collars. The project is aimed to assist **Predator-Free** Wellington and Landcare Research to inform their models of likelihood of intercepting and detecting re-invaders to the Miramar Peninsula.
- Our contributions to **field conservation** both nationally and globally totalled \$594,415 or 7.6% of our operational budget for the year ended 30 June 2019. Not only did we exceed our target of 5% we also exceeded the Zoo and Aquarium Association Australasia target of 3%.
- Wellington Zoo was recently named as the winner of the "Best New Bespoke Product or Range" at the 2019 **MSAANZ¹ Retail Recognition Awards** for our sustainable Re-Wrap animal finger puppets.
- Our donor has re-signed a three year agreement at an increased level of \$80,000 per annum to support the Wellington Zoo and Massey University **Masterate in Wildlife and Zoo Medicine Veterinary Residency** programme at The Nest Te Kōhanga.
- Daniel Warsaw, GM Animal Care and Science has been appointed to the Zoo and Aquarium Association Australasia (ZAA) **Ethics Committee**. Amy Hughes, GM Communication, Experience and Conservation has been appointed to the ZAA **Wildlife Conservation Committee**. Simon Eyre, Animal Science Manager has been re-elected as Chair of the ZAA **Standards and Accreditation Committee**.

Challenges this Quarter

The weather has been particularly bad in August, so despite Winter Wednesdays' attendance being higher than last year (despite having four, not five Wednesdays in August) we have been impacted by poor weekend weather.

Visitor Attendance as at 30 September 2019:

	Current YTD 2019/20
Actual	44,934
Target	47,277
Difference	(2,343)

Education Visits

	Annual Target	YTD19/20
Education Visits	10,500	2,171

¹ Museums Shops Association Australia New Zealand



Photo: 2019 Gold Agouti Awards

- We celebrated our colleagues' success over the past year at our annual **Gold Agouti Awards** on 28 August. Award categories included: Saving Animals in the Wild; Connecting People and Animals; People Love and Support the Zoo; Lead the Way; Living the Values; Health and Safety; Aoraki Awards for long service; Volunteer Excellence Awards and Chief Executive's Awards for Excellence. This year we introduced the Volunteer Aoraki Awards to acknowledge the valuable work our volunteers do within Wellington Zoo.
- Work commenced on a new **Keeper Grading system** and two workshops have been held with keeping staff to collect ideas and ensure that those who will be directly affected had an opportunity to contribute. An organisation development consultant had been contracted to assist with the design and implementation of the programme.
- **Mental Health Workshops** facilitated by Michael Hempseed were held in August for all staff, a toolkit session for all managers and team leaders and an evening session open to staff who wanted to attend with their partners and/or family. The theme of these workshops was "Stress, Sleep and Dealing with Failure" and will be followed by the second tranche, "Mental Health and Wellbeing", being rolled out in October.
- **ComplyWith** survey results measuring our legal compliance reporting from 1 July until 20 June indicated that 73% of our legal compliance obligations had been fully met, 26% of tasks did not arise during the period and 1% of obligations were non-compliant. The report noted that there is generally a high level of full compliance at Wellington Zoo, particularly in health and safety and hazardous substances, which is a high risk area for our organisation.
- **Health and Safety** highlights:
 - Following firearms legislation changes, WZT implemented a number of procedural and physical changes in the management and use of firearms, Emergency Response Training (ERT) and membership of the ERT. All magazines on our existing firearms have been altered to reduce their capacity in line with the new legislation.
 - The WZT Board undertook health and safety site visits of the Workshop, Tiger Dens and the Main Entrance.

- Phase 1 of WZT's new **CRM system** has been implemented to support engagement, relationships and sales with Wellington Zoo members, sponsors, partners and donors. Salesforce has been integrated with two of our existing systems: Rezdy, our booking system, and Silverstripe, our CMS and the system that currently supports memberships. The new system will provide better data around acquisition and retention of membership to inform marketing and communication as well as support relationship management with key stakeholders.





Photo: EV charging stations located at Wellington Zoo

- WZT worked closely with Wellington City Council and ChargeNet NZ to bring two **EV charging stations** to Newtown. These are located opposite the Zoo and residents and Zoo visitors can charge their electric vehicles while they explore the Zoo or visit Mojo Café.
- We have received excellent feedback on our **Annual Report 2018/19**.
<https://wellingtonzoo.com/assets/Resources/Annual-Report-2019-FINAL-compressed3.pdf>.
- The writing of the World Association of Zoos and Aquariums (WAZA) sustainability strategy, **Protecting Our Planet**, is being coordinated by CE, Karen Fifield with a global writing team. It is now in its second draft and updates to WAZA members will be provided at the WAZA Annual Conference in Buenos Aires in November. The strategy uses the UN Sustainable Development Goals as the framework.
- CE Karen Fifield has been elected for a further term to the **Sustainable Business Council Advisory Board**.
- Planning has commenced for the triennial **International Congress of Zoo Keepers** conference (ICZ) which WZT will host in Wellington in February 2021 with up to 400 delegates from around the world. ICZ is a global network of zookeepers contributing to the highest standard of professional animal care. At ICZ's request (and cost) our Animal Care Manager recently travelled to Verona, Italy to attend the ICZ Annual Committee Meeting. This will assist with further planning and build the necessary contacts and networks to ensure the Conference in 2021 is a great success.
- Wellington Zoo has also won the hosting rights for the **International Zoo Educators' (IZE) Conference** which will be held in Wellington in 2022. Our General Manager, Communications, Experience and Conservation is an IZE Board member. IZE engages with its members worldwide to achieve biodiversity conservation by encouraging sustainable behaviours in people who visit zoos and aquariums. Typically, around 150-200 delegates attend IZE Conferences from all parts of the world.
- Wellington Zoo will host the **Madagascar Fauna and Flora Group Board** in August 2020 (final date to be confirmed). Daniel Warsaw, GM Animal Care and Science is the Treasurer of this international board.



Photo: We said farewell to Djembe in August

- **Djembe's health** declined during the quarter which compromised her quality of life. As the welfare of our animals is of utmost importance, the decision was made to euthanise Djembe who was 17 years old. We received a high level of community support and understanding with the news of her passing being the top social media post for July.
- Under a general anaesthetic, **Sumatran Tiger Senja** underwent allergy skin tests performed by skin specialist Dr Helen Orbell, from Massey University. These tests revealed that Senja had allergies to a large range of allergens such as clover, cypress, cotton, pine, sorrell, pigweed, privet, acacia, dandelion and poplar. Senja's allergies will be managed via immunotherapy with Dr Orbell's assistance, a practice which uses the patient's own immune system rather than drugs to treat the symptoms of allergies. It could take up to twelve months before we will see full relief for Senja.
- Wellington Zoo hosted a group of **final year veterinary students from Massey** for a day. The focus of the day was on animal welfare and behaviour and WZT staff ran practical sessions on ZAA accreditation and animal welfare assessments followed by a tour of Hero HQ and observing a giraffe training session.

Species Planning

Arrivals			
Species	Gender	Status	Due
Tasmanian Devils	Two females	Coming from Tasmania	Arrived August 2019
Wellington Green Gecko	Four	From Zealandia	Arrived August 2019
Squirrel Monkeys	5 males	Coming from France (for WZT & Auckland Zoo)	Arrived July 2019
Lions	2 males	Returning from Auckland Zoo	Due July 2020 TBC

Transfers Out

Species	Gender	Status	Due
Agoutis	1 male/1 female	Perth Zoo	Early 2020
Agoutis	1 male/2 females	Auckland Zoo	Early 2020
Capybara	5 males	Taronga Zoo	August 2019
Cunningham's Skink	One	Private holder	August 2019
Nyala	Three males	Keystone Wildlife Conservancy	Late 2019

Recent procedures in The Nest Te Kōhanga



Harrier Hawk



Chameleon undergoing ultrasound



Kororā Health Check



Senja's, Sumatran Tiger, ear procedure



Dash, Tasmanian Devil, health check



Sundar, Red Panda, tooth procedure



Photo: Kākāpō on Whenua Hou, taken by Kākāpō Recovery Group

- Following an approach by Auckland Zoo and the Kākāpō Recovery Team, WZT's **Wildlife Health Services Manager and Senior Veterinarian** travelled to Whenua Hou to provide veterinary assistance for the 2019 Kākāpō breeding season. This was followed up with three of our **veterinary technicians** also working with the Kākāpō Recovery Team at Auckland Zoo's New Zealand Centre for Conservation Medicine treating and caring for Kākāpō with aspergillosis.
- WZT and **Zealandia** have renewed their **Memorandum of Understanding** which supports collaboration between both parties for veterinary care of wild life. Additionally, the two organisations will continue to identify possible joint research projects, funding opportunities and further professional advice and support. We have collaborated with Zealandia on numerous projects and events that support both the Wellington community and our environment, for example, researching lead toxicity in wild Wellington birds.
- Through our **Conservation Staff Grant** programme, one of our veterinary technicians travelled to Senegal to work with conservation partner Jane Goodall Institute Senegal (JGIS). Melissa was based in Dindéfelo, a small village near Kedegou in Senegal West Africa. Her work involved tracking critically endangered West African Chimpanzees and collating data as part of JGIS' research team. Melissa also assisted with JGI's Roots and Shoots programme and worked with the Agroforestry team which focussed on reforestation of the areas once inhabited by the Chimps.
- **Conservation Fund Staff Grants for 2019/20** were approved for staff members to work with three of our conservation partners: Red Panda Network in Nepal; TRAFFIC Malaysia in Malaysia; and Kea Conservation Trust on the West Coast.

- At the **Giraffe Conservation Foundation's** request, the Team Leader Herbivores and Birds and one of our veterinarians travelled to Namibia in July to assist with a giraffe collaring project. The solar powered GPS tracking devices fitted to the sedated giraffe will develop a better understanding of where giraffe live, their movements and how they utilise their habitats.
- The Zoo has assisted TAHER² in the recovery of a population of **Critically Endangered snails** found in only one Wellington location by raising the profile of this work. WZT attended a collaborative workshop run by WCC, involving DOC, and discussed our role in this project.
- DOC ran a **banding training workshop** for key Zoo staff on 8 August in The Archibald Centre. Going forward, the wildlife health staff will be able to band all wildlife patients released from The Nest Te Kōhanga.
- WZT issued a **Position Statement on the Control of Introduced Animals at Wellington Zoo**. The position statement includes our declaration that any animal control at Wellington Zoo will be undertaken with consideration of our animal welfare standards and its aim to minimise the suffering and harm we cause to animals. We will also collaborate with organisations such as Capital Kiwi, Predator-Free Wellington, Wellington City Council, Zealandia, DOC and others to make Wellington a great place for native wildlife to thrive.
- Two lectures were co-hosted with **Victoria University of Wellington**: “Blood from a Stone: a fossil history of life, death and the mayhem in between”; and “Evolution in Isolation: Island Syndrome in Plant and Animals”. Two of our staff presented on:
 - a recent visit to Maud Island to assist DOC and Victoria University with the annual survey of Maud Island frogs, highlighting why off-shore islands are such important refuges for some of our native flora and fauna; and
 - the work undertaken with conservation partner Madagascar Fauna and Flora in Madagascar emphasising the conservation challenges that island syndrome presents and how community understanding and action can impact on conservation goals.
- The Zoo began its involvement in a collaborative group (with Zealandia, DOC, Ngā Manu and private breeders) working to restore **Wellington Green Geckos** to islands and other safe locations in our region. Four juvenile Wellington Green Geckos that were found to be in poor physical condition were transferred to Wellington Zoo from Zealandia. This is an example of our new strategic partnership in action and Zealandia using Wellington Zoo's extensive reptile husbandry care experience to help try to rehabilitate these individuals. This also follows Zealandia's decision to devolve their Wellington Green Gecko holdings to both Wellington Zoo and Ngā Manu for future care and breeding.
- National Institute of Water and Atmospheric Research (NIWA) requested veterinary support for two fieldwork expeditions to Antarctica to study seals as a way to examine the effectiveness of the newly-created **Ross Sea Marine Protected Area (MPA)** in conserving top predators. Our Wildlife Health Services Manager will undertake this expedition in November/December and our Senior Veterinarian will follow in February/March 2020. NIWA is fully funding these expeditions.

Native Animal Admission Statistics	2015	2016	2017	2018	2019
January	63	67	76	54	78
February	51	41	52	70	57
March	60	39	33	57	51
April	30	28	22	37	36
May	37	33	47	33	34
June	34	23	21	38	24
July	33	17	20	36	18
August	26	15	24	25	23
September	25	24	22	30	30
October	19	43	28	40	
November	33	41	37	44	
December	67	58	61	48	
	478	429	443	512	351

² Te Ahumairangi Hill Ecological Restoration



Photo: Wellington Free Ambulance donated ambulance

- In August, the managements and boards of **Wellington Free Ambulance** and WZT attended a lunch to celebrate the completion of the donated ambulance's work to make it fit for purpose when transporting our animals.
- During the quarter, WZT celebrated the following **international days/months** with enrichment for the animals and activities for visitors:
 - World Chimpanzee Day
 - International Red Panda Day
 - World Lion Day
 - International Tiger Day
 - Bee Awareness Month

- WZT staff took advantage of their **Conservation Leave** in August and September by working with Conservation Volunteers NZ to plant 100 native plants at Tarakena Bay on Moa Point and 120 native plants on the South Coast to help restore the dunes, prevent erosion and provide critical habitat for lizards and little blue penguins.



- **Conservation Week** celebrations were held at the Zoo 21-22 September and 2,546 visitors (694 Zoo Crew members) were welcomed over the two days. It was a fun filled weekend of events and activities where visitors learned how they could help nature.
- Wellington Zoo participated in the third **national climate change march** on Friday 27 September, supporting the call to government to declare a climate emergency, asking for cross-party support for a Zero Carbon Act, ceasing all new exploration and extraction of fossil fuels, and investing in building a renewable and regenerative economy.
- During the quarter, our Chief Executive was:
 - a member of the Wellington Chamber of Commerce's carboNZero Business Panel, "*Going Zero: Showcasing a Carbon Zero Future*" about the impacts of climate change on businesses and what we can do to ensure our environment is preserved for future generations; and
 - MC for the Sustainable Business Council's AGM panel "*Unlocking the power of community to transform your business*" within the overall theme of the event "*Looking back to look forward: an ambitious vision for a sustainable New Zealand*".
- It was a busy quarter for **social media** with 139,103 Facebook followers; 26,167 Twitter followers; 26,779 Instagram followers with LinkedIn followers sitting at 2,235.
- **Media coverage** for the quarter included six different stories picked up by The DomPost, NZ Herald, Magic Radio, Newshub Radio and Newstalk ZB news bulletin. In August, our senior veterinarian was filmed for an article in Massey University's "Massive Magazine" and a "Fanimals Zoo Sleepover" was aired on 20 September.
- The **Community Perception** research survey was recently undertaken on behalf of Wellington Zoo. An independent research company (Buzz Channel) conducted an online survey among Wellington residents with 513 surveys being completed between 11-24 September 2019. Those surveyed were both visitors and non-visitors to the Zoo. Buzz Channel monitored responses to ensure a representative sample of the wider Wellington region (including Masterton and Wairarapa) was achieved by location, age and gender. The margin of error for this sample is +/- 4% at a 95% confidence level.

Top line results are: Perceptions of Wellington Zoo are overwhelmingly positive:

- 87% agree Wellington Zoo is an educational place to visit;
- 82% think it's a fun place to visit;
- 81% agree they take care of their animals;
- 80% think Wellington Zoo is a great place to get close to animals;
- 79% agree Wellington Zoo supports conservation of wild animals;
- 78% agree the staff are friendly and knowledgeable;
- 72% agree that Wellington Zoo is committed to environmental sustainability;
- 65% think the zoo offers them new experiences; and
- 49% agree that Wellington Zoo is constantly changing.



Craig Ellison, Board Chair, Wellington Zoo Trust

Appendix 1 – Wellington Zoo Strategy Framework 2019/20

Measure	Target 2019/20	Tracking YTD 30 September 19			Comments as at 30 September 2019	
		#	%			
Visitors.	254,000	44,934	18%	🔴		
Education Visits.	10,500	2,481	24%	🟡	This includes all conservation education programmes including holiday programmes and school group sleepovers.	
Volunteer Engagement Survey.	1	Annual Measure		🟡		
People participating in animal Close Encounters.	4,000	1,294	32%	🟡		
Measure visitor feedback and satisfaction.	8.5	9.1	NA	🟢	This target is based on the overall experience rating which is measured out of ten.	
WCC operating grant.	\$3,406k	Annual Measure		🟡		
WCC cash subsidy (grant) per visit.	\$13.41	\$18.95	NA	🔴	Annual Target	
Non-WCC revenue earned.	\$4,968k	Annual Measure		🟡		
Average revenue per visit.	\$19.56	\$21.87	NA	🟢	This is calculated as the average income per visitor from Trust-generated revenue.	
Total revenue earned.	\$8,374k	Annual Measure		🟡		
WCC property ownership costs.	\$2,011k	Annual Measure		🟡	Target generated by WCC and includes depreciation and insurance, CAPEX interest and rates.	
Total cost to WCC including grant and property costs.	\$5,420k	Annual Measure		🟡	Target is generated by WCC and includes depreciation and shared services costs, CCO team costs, insurance, CAPEX interest and the OPEX grant.	
Full cost to WCC per visit.	\$21.34	Annual Measure		🟡		
Percentage of operating costs generated by the Trust.	59%	NA	46%	🔴		
Trust generated income as percentage of WCC grant.	146%	NA	115%	🔴		
Percentage of OPEX directly contributed to field conservation.	6%	Annual Measure		🟡	This measure uses the ZAA Australasia Framework to measure direct contributions to field conservation.	
Additional WZT Performance Measures						
		#	%			
Number of vulnerable, endangered or critically endangered species (IUCN Red List and DOC National list) at the Zoo.	20	31	155%	🟢	Including both IUCN and DOC threatened species listing.	
Number of native animals receiving medical attention by The Nest Te Kōhanga (TNTK)	450	99	NA	🟡	Number of native animals brought into TNTK for treatment or treated off-site by the TNTK team.	
Percentage of native patients released to the wild after triage and treatment by The Nest Te Kōhanga (TNTK).	50%	NA	68%	🟢	Post 72 hour triage period.	
Number of Field Conservation Projects supported for threatened (NZ) endangered or critically endangered (global) species.	8	9	112%	🟢	1.Kea Conservation Trust, Kea (EN); 2.Madagascar Fauna and Flora Group, Black and White Ruffed Lemurs (CR); 3.Proyecto Titi, Cotton Top Tamarins (CR);4.Associação Mico-Leão-Dourado, Golden Lion Tamarins (EN); 5.Wild Cats Alliance, Sumatran Tigers (CR); 6.Save the Tasmanian Devils Programme (EN); 7.FFI Vietnam, White Cheeked Gibbons (CR); 8. Red Panda Network, Red Pandas(EN); 9.Jane Goodall Institute, Chimpanzees (EN)	
Participate in zoo-based research projects and paper publication.	11	9	82%	🟢	1. Pathogens of yellow eyed penguins – Master's thesis in preparation by Emily Kay. 2. Disease screening of Fijian bats – Master's thesis in preparation by Jessica McCutchan (Resident). 3. What disturbances of clinical significance to physiological homeostasis are occurring during anaesthesia across a range of zoo animals – Master's thesis in preparation by Nigel Dougherty (Resident). 4. The ethics and animal welfare of aged animal management in zoos – Master's thesis in preparation by Alison Clarke (Resident). 5. Investigating marine predation injuries to yellow-eyed penguins – Master's thesis in preparation by Kathryn Johnson (Resident). 6. Lead exposure in rural and urban Tūi – Undergraduate project in preparation for publication by Alisdair Eddie and TNTK team. 7. Total ear canal ablation in a lion – case study being written up for publication by Dr Helen Orbell and TNTK team. 8. Lysosomal storage disease in a South Island Kākā (Nestor meridionalis meridionalis) – case study being written up for publication by Dr Bob Jolly, Dr Stuart Hunter and TNTK team. 9. A comparative study of litter size and sex composition in a large dataset of callitrichine monkeys – Simon Eyre (co-author), published in the American Journal of Primatology.	
Maintain Zoo and Aquarium Association Animal Welfare Accreditation.	Achieved	Annual Measure		🟢	This is assessed every three years by ZAA. Last Achieved 2018	
Maintain carboNZero certification.	Achieved	Annual Measure		🟡	Audit carried out on October 2 nd . Final audit report and Certification likely to follow in November.	
Health & Safety targets	Safety Improvement Team meeting attendance.	70%	3 meetings	96%	🟢	3 meetings held to date in 2019/20 – September meeting postponed one week due to staff illnesses, carried out a week later.
	Successful Emergency drill/incident debriefs held.	8	1	12.5%	🟡	ERT On-site workshops held at all Dangerous Animal Areas
People & Culture targets	Staff Recognition programme.	1	Annual Measure		🟢	Annual staff awards event 28 August 2019. Volunteer long service awards were included for the Aoraki Awards for the first time this year.
	Staff Learning and Development Sessions held.	10	5	50%	🟢	Five learning sessions held to date

Appendix 2 – Financial Statements

CCO: Wellington Zoo Trust		\$NZ000's	
Quarter One 2019/20			
Actual 30-Jun-19	EARNINGS STATEMENT	Actual 30-Sep-19	Budget 30-Sep-19
	Revenue		
3827	Trading Income	833	882
3320	WCC Grants	851	851
84	Other Grants	21	21
347	Sponsorships and Donations-Operational	119	57
691	Sponsorships and Donations-Capital	400	0
56	Investment Income	10	10
243	Other Income	53	85
8,568	Total Revenue	2,287	1,906
	Expenditure		
5,222	Employee Costs	1,515	1499
2,769	Other Operating Expenses	602	589
8	Depreciation	1	2
	Interest		
753	Vested Assets		
8,752	Total Expenditure	2,118	2,090
(184)	Net Surplus/(Deficit) before Taxation	169	(184)
0	Taxation Expense		
(553)	Operating Surplus (Deficit)	(231)	(184)
(184)	Net Surplus/(Deficit)	169	(184)
-6.5%	Operating Margin	-10.1%	-9.7%

Actual 30-Jun-19	STATEMENT OF FINANCIAL POSITION	Actual 30-Sep-19	Budget 30-Sep-19
	Shareholder/Trust Funds		
0	Share Capital/Settled Funds	0	0
0	Revaluation Reserves	0	0
1,624	Restricted Funds	1,556	907
242	Retained Earnings	411	167
1,866	Total Shareholder/Trust Funds	1,967	1,074
	Current Assets		
3,890	Cash and Bank	3,629	2700
467	Accounts Receivable	370	300
92	Other Current Assets	67	100
4,449	Total Current Assets	4,066	3,100
	Investments		
0	Deposits on Call	0	0
0	Other Investments	0	0
0	Total Investments	0	0
	Non-Current Assets		
5	Fixed Assets	4	5
0	Other Non-current Assets	0	0
5	Total Non-current Assets	4	5
	Total Assets		
4,454	Total Assets	4,070	3,105
	Current Liabilities		
1,395	Accounts Payable and Accruals	572	831
	Provisions		0
1,193	Other Current Liabilities	1,531	1200
2,588	Total Current Liabilities	2,103	2,031
	Non-Current Liabilities		
0	Loans - WCC	0	0
0	Loans - Other	0	0
0	Other Non-Current Liabilities	0	0
0	Total Non-Current Liabilities	0	0
	Net Assets		
1,866	Net Assets	1,967	1,074
	Current Ratio		
1.7	Current Ratio	1.9	1.5
	Equity Ratio		
41.9%	Equity Ratio	48.3%	34.6%

Actual 30-Jun-19	STATEMENT OF CASH FLOWS	Actual Sep-19	Budget Sep-19
	<i>Cash provided from:</i>		
3827	Trading Receipts	833	882
3320	WCC Grants	851	1,641
84	Other Grants	21	21
1038	Sponsorships and Donations	519	57
56	Investment Income	10	10
46	Other Income	1,161	85
8371		3,395	2,696
	<i>Cash applied to:</i>		
5,340	Payments to Employees	1,379	1,499
2,703	Payments to Suppliers	2,277	589
106	Net GST Cashflow		
0	Other Operating Costs (VESTING)		
	Interest Paid	0	0
8149		3,656	2,088
222	Total Operating Cash Flow	(261)	608
	Investing Cash Flow		
	<i>Cash provided from:</i>		
0	Sale of Fixed Assets		0
	Other		
0		0	0
	<i>Cash applied to:</i>		
	Purchase of Fixed Assets		0
	Other -vesting Cash for Capital Projects	0	791
0		0	791
0	Total Investing Cash Flow	0	(791)

Actual 30-Jun-19	STATEMENT OF CASH FLOWS (CONT)	Actual 30-Sep-19	Budget 30-Sep-19
	Financing Cash Flow		
	<i>Cash provided from:</i>		
	Drawdown of Loans		
	Other		
0		0	0
	<i>Cash applied to:</i>		
	Repayment of Loans		
	Other		
0		0	0
0	Total Financing Cash Flow	0	0
222	Net Increase/(Decrease) in Cash Held	(261)	(183)
3,668	Opening Cash Equivalents	3,890	2,883
3,890	Closing Cash Equivalents	3,629	2,700

Actual 30-Jun-19	CASH FLOW RECONCILIATION	Actual 30-Sep-19	Budget 30-Sep-19
(184)	Operating Surplus/(Deficit) for the Year	169	(184)
	Add Non Cash Items		
8	Depreciation	1	2
	Other (movement restricted funds)	-68	
(176)		102	(182)
	Movements in Working Capital		
55	(Increase)/Decrease in Receivables	97	50
(14)	(Increase)/Decrease in Other Current Assets	25	(3)
635	Increase/(Decrease) in Accounts Payable	(823)	131
(278)	Increase/(Decrease) in Other Current Liabilities	338	612
398		(363)	790
	Net Gain/(Loss) on Sale:		
0	Fixed Assets	0	0
	Investments	0	0
0		0	0
222	Net Cash Flow from Operations	(261)	608